

# Internship - Talent Management & Talent Acquisition - REF82835B

## Tus actividades

During your internship at our headquarters in **Hannover** starting in **August 2025**, you'll be involved in a wide range of HR topics and actively support both global and local HR initiatives **for about 6 months**.

Your tasks will be connected with different HR-topics:

### Talent Management & Diagnostics

- Support the redesign of key Talent Management processes, such as Succession Planning and Promotion Criteria
- Contribute to the roll-out and communication of the newly developed Talent Management Flow
- Assisting in the design and execution of diagnostics and assessment tools for talent selection and development

### Talent Acquisition, Recruiting & Employer Branding

- Support employer branding efforts, including content creation and visibility initiatives
- Contribute to recruitment-related activities, ensuring smooth coordination and continuous process optimization

### General HR Project Support

- Organize virtual and onsite workshops, meetings, and events
- Prepare engaging presentations, reports, and documentation using MS Office
- Help create SharePoint sites and resources for new initiatives

## Tu perfil

- A student (m/f/diverse) enrolled in Economical or Social Sciences (Business Administration, Human Resources Management, Psychology, Sociology, or comparable study fields)
- You have a strong interest in HR topics like talent diagnostics, talent management and employer branding
- Proficient in Microsoft Office programmes; additional experience with digital collaboration tools is a plus
- Fluent in German and English language (written and spoken)
- You work independently, are organized and eager to learn
- Enthusiastic about fostering professional connections and building strong networks
- Organized, independent, and proactive in your way of working efficient in problem-solving, decision-making (managing multiple topics in parallel)



Job ID  
**REF82835B**

Área de trabajo  
**Relaciones Humanas**

Ubicación  
**Hannover**

Nombre de contacto  
**Christian Stolzenburg**

Unidad jurídica  
**Continental Reifen Deutschland GmbH**

Please attach your current certificate of enrollment and also your current transcripts of records and an extract of certificate for a mandatory internship. Those documents are mandatory for processing your application. If required, please submit your valid residence permit as well as your work permit including the additional sheet.

Applications from severely handicapped people are welcome.

## Lo que ofrecemos

- A paid internship with flexible working hours
- Hybrid working model (approx. 70% onsite in Hanover, 30% remote)
- A diverse and inclusive team culture with international exposure
- Opportunities to actively contribute to real HR projects and initiatives
- Supportive onboarding, mentoring, and development opportunities

If you are interested to learn more about this specific Continental location, you are welcome to visit our location page: [Continental / Unternehmenszentrale Hannover](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Sie wollen mit uns Gas geben? Starten Sie durch und bewerben Sie sich jetzt!

## Acerca de nosotros

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

## Why join now?

Continental is currently undergoing an exciting transformation - driving innovation and evolving our organizational culture. As an intern in our team, you will gain first-hand insights into this change process and contribute to shaping the future of our workforce.