

## Day Shift Supervisor - Curing

### Jūsų užduotys

#### YOUR TASKS

The Day Shift Supervisor oversees daily production, ensuring efficiency, quality, and safety. They lead shift supervisors, align teams with departmental goals, and promote accountability, teamwork, and communication across functions.

#### HOW YOU WILL MAKE AN IMPACT

- Supervise daily production to meet schedules, quality standards, and safety protocols, resolving issues to ensure smooth operations.
- Lead, coach, and develop shift supervisors to drive consistent leadership and performance across all shifts.
- Align shift supervisors with departmental goals, operational standards, and best practices.
- Hold shift supervisors accountable for team performance, engagement, and development.
- Ensure adherence to operational standards, safety protocols, and compliance with company policies.
- Promote a culture of safety, quality, and continuous improvement across the workforce.
- Foster a positive, supportive work environment that enhances engagement, morale, and retention.
- Collaborate across departments to optimize processes, strengthen communication, and eliminate silos.
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

**NOTE: May not be inclusive of all work required and may be updated as needed.**

#### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toe shoes, hearing protection and safety glasses (if needed).
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise

The role involves various physical tasks, including lifting and operating machinery, with training provided



Darbo ID  
**REF82681Y**

Darbo sritis  
**Gamybos operacijos ir gamyba**

Vieta  
**Sumter**

Lyderystės lygis  
**Leading Leaders**

Darbo laiko lankstumas  
**Onsite Job**

Juridinis asmuo  
**Continental Tire the Americas, LLC**

## **Reikalavimai**

### **WHAT YOU BRING TO THE ROLE**

- Bachelor's degree in Industrial engineering, Manufacturing, Operations Management, or a related field. Or a combination of experience and education.
- Minimum of 5 years in a formal leadership role within manufacturing or production environments, demonstrating the ability to lead and inspire teams towards achieving high performance and operational goals.
- No relocation assistance is offered for this position

### **ADDITIONAL WAYS TO STAND OUT**

- Curing experience
- Current Continental Sumter employee

## **Mes siūlome**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance

or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **Apie mus**

### **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

Continental Tire has been around for nearly 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all.

Are you ready to shape the future with us?