

# Production Area Supervisor

## Your tasks

The Production Supervisor will direct, supervise, correlate, and instruct floor supervisor duties relative to production, quality, efficiency, and safety and employee morale.

## HOW YOU WILL MAKE AN IMPACT

- Support business teams (BT) in the department by leading teams to solve problems, improve production, safety, quality, and cost reduction.
- Maintain records relative to all shifts such as production, efficiencies, quality, efficiency, safety, attendance, overtime, and vacation scheduling.
- Communicate with Floor Supervisors to relay information to ensure fluid and accurate production, including administrative duties as necessary for departmental accuracy and performance history.
- Provide and maintain a safe work environment.
- Responsible for department ISO requirements.
- Assumes the duty of Deputy Production Manager in his/her absence.
- Perform other duties as directed by the Department Manager.
- Must be able to read and understand written and oral instructions as to specs, procedures, tolerances, and various construction and quality requirements.
- Communicate with other inbound and outbound operators, production operators, and supervision.
- Demonstrates the characteristics of 5S to keep work areas neat, clean, aligned, and orderly.
- Follow all plant policies, environmental policies, and plant and departmental safety policies.
- Drives forklifts and operate other material handling equipment as needed and is responsible for the proper care and safe operation of the material handling equipment.
- Ability to have high equipment and technical knowledge, Exceptional leadership skills, Team building skills, Ability to problem solve, Ability to multi-task, good communication skills, written and oral, Cost knowledge ability.
- Work in CBS to support in areas where help is needed to develop the individual and team. Identify opportunities for improvement and uses soft skills to support. Make yourself aware of the team interaction and performance.
- Actively participate in business team meetings, follow-up on efficiency and losses development, improvement of OEE/TEEP, performance goal setting and ensure the CBS approach is being applied within the cross functional business team.
- Follow up on correct application of standards with production and support development of Standard operating procedures.
- Conduct improvement workshops on the shop floor with production and any other stakeholders within the area of responsibility.
- Ensure the implementation of standards according to CBS and ensure



Job ID  
**REF82617U**

Field of work  
**Manufacturing Operations and Production**

Location  
**Clinton**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

that the CBS tools are being applied correctly.

- Participate as a champion for the area of responsibility for an area wide initiative such as 5's or TPM.
- Actively participate in the CBT coaching reviews of level 1 teams and assist the level 1 teams in achieving the defined targets and realizing the innovations coming from the level 1 team.

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- HS diploma /GED
- At least 2 years of previous supervisory experience
- Ability to work 12-hour rotating shifts – days, nights, and weekends

### **ADDITIONAL WAYS TO STAND OUT**

- Associate Degree or Bachelor's Degree
- Forklift driving experience

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **THE ENVIRONMENT**

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender

identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

### The Company

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites.

Are you ready to shape the future with us?