

## ESH Specialist

### Your tasks

#### HOW YOU WILL MAKE AN IMPACT

To ensure and continuously improve environmental protection, occupational safety and health as well as fire protection and plant security at the local site. To cooperate with corporate/divisional Environmental Protection and Safety & Health (Health, Hazardous Substances, Safety, Security)

- Advise plant and company management on all aspects of occupational health and safety, environmental protection and plant security.
- Initiate the approval process with authorities for all matters requiring permits
- Monitor compliance with current ESH legislation, with Continental's internal regulations, and to provide expertise on how this legislation and regulations can be met.
- Keep track of the rules and regulations under current legislative procedures, and to evaluate their possible effects on the site.
- Assess compliance with occupational health and safety as well as environmental protection standards and regulations when new techniques/equipment are introduced, and to advise on how such standards and regulations can be met.
- Responsible for coordination of safety inspection procedures for new plant installations prior to their start-up.
- Ensure that there is a regulated waste management system.
- Provide expertise and support in the planning and execution of investments in occupational health and safety, environmental protection and fire prevention.
- Ensure that personnel are properly instructed and trained in health and safety, environmental protection, and fire prevention.
- Develop and communicate methods of raising employee awareness with the aim of sensitizing employees to the prevention of accidents, work-related illness, environmental damage and fire.
- Develop and maintain appropriate health, safety, plant security and environmental policies, procedures and work instructions and to regularly monitor their implementation and ongoing improvement.
- Bear responsibility for the fulfillment of requirements placed upon the company's safety organization.
- Provide expertise to the plant manager in the appointment of (environment, occupational health and safety) officers required by law.
- Identify emergencies and establish emergency response plans.
- Coordinate and supervise action on accident investigation and root cause analysis.
- Introduce and maintain an EMS in accordance with ISO 14001, ISO 45001 and internal standards.
- Represent Continental at negotiations with the responsible authorities concerning occupational safety and health, environmental protection,



Job ID  
**REF82585G**

Field of work  
**Health Safety and Security**

Location  
**Morganton**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Automotive Systems, Inc.**

fire prevention, and plant security

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- Relevant bachelor's degree OR 4 years or more relevant work experience in lieu of the Bachelor degree
- 2 years of relevant work experience
- Familiarity with OSHA/NCOSHA, EPA, DOT and NFPA Standards
- Knowledgeable of NC Workers Compensation Standards
- Familiarity with ISO 14001 and ISO 45001 standards
- Effective interpersonal / communication skills
- Working knowledge of ergonomic applications in assembly operations
- Ability to effectively read, write and communicate in English.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- Relocation assistance is not offered for this position.

### **ADDITIONAL WAYS TO STAND OUT**

- 5 years of relevant work experience
- RCRA training for hazardous waste handling and training
- DOT training to oversee and sign Hazardous Waste shipments
- 30 hr. OSHA General Industry course
- ISO 14001 and ISO 45001 Auditor Certified

## **Our offer**

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to take your career to the next level and join us at the start of

something extraordinary? Apply now to become a part of our company and drive the future mobility together with us!

## **About us**

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.