

## APAC Customs Compliance Manager

### Your tasks

At Continental, we are building a world class customs organization on group level. As APAC Customs Compliance Manager, you will be contributing to the development and execution of Continental's customs strategies in China. Reporting to the Regional Head of Customs APAC, your key priority is safeguarding the necessary level of compliance. In parallel, you assist the Regional Head in assessing the as-is situation, deriving and executing objectives. By introducing new ways of working and collaboration with regional stakeholders, you transform the customs setup in the China into a trusted and proactive function adding value to the business.

You will therefore

- Lead the China Customs Team by setting clear objectives, managing workflows, and ensuring effective communication among team members. Key role in performance management, mentoring, and fostering a positive, productive team environment.
- Identify and communicate customs related risks and opportunities to the Head of Customs APAC, your peers in the Automotive Customs team and other stakeholders in the region
- Lead all customs non-operational processes and procedures having impact on Customs in China
- Proactively search for improvement opportunities for compliance or customer satisfaction; conduct industry benchmark analysis; prepare business cases and strategic presentations for management
- Lead continuous improvement of the processes towards automatizations, digitalization, KPI measurement and compliance in China
- Ensure harmonization of KPIs within APAC and support harmonization of APAC non-operational processes to develop the quality and controlling to a best in class customs performance and risk management model.
- Assist the regional Head and work with the entire customs community in Continental on the development, rollout and maintenance of a customs governance framework, i.e. processes and procedures that ensure consistency, efficiency and sustainability in the area of customs compliance in the region and beyond
- Develop and conduct customs specific training as required by legislation and authorities.
- Develop and Implement measures fostering the performance and level of compliance provided by local/regional operational teams, shared service centers and third-party service providers
- Work on customs related requests including timely, accurate and detailed work plans, resource schedules, project estimates and status reports.



Job ID  
**REF82375S**

Location  
**Yang Pu Qu**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Holding China Co., Ltd.**

- Develop and maintain working relationships with China customs authorities where appropriate as well as with all other regulatory authorities to carry out company business
- Provide advice and support regarding customs procedures/programs that may reduce duty obligations
- Prepare assessments and reports as required by management
- Monitor legal developments and conduct impact assessments
- Participate in customs audits where necessary

## Your profile

- University degree within business/finance/informatics or an interdisciplinary education, such as international business law or business informatics.
- You have gained at least 5-7 years of corporate experience within customs/taxes/controlling or finance or have been working for a multinational business advisory company in the area of customs
- You are familiar with Free Trade Agreements and their application in Asia
- You demonstrate good communication skills, openness, a cooperative working style and a distinct ability to work with people across cultures and countries.
- Fluent English both in speaking and writing.
- You prefer a team-oriented way of working and show high assertiveness
- What we value the most, irrespective of your past experiences, is an eagerness to learn and a dedication bringing Continental to speed on the path to rethink and live customs.

## Our offer

This position will require regional travel.

您愿意与我们共同驾驭未来吗？即刻填写在线申请吧！

## About us

大陆集团专业开发前沿性技术与服务，以人和货物运输为着眼点，致力于打造可持续且可联动的交通方式。集团成立于 1871 年，作为一家科技企业，它负责为车辆、机器、交通及运输行业提供安全、高效、智能且经济实惠的解决方案。2022 年，大陆集团实现营收 394 亿欧元，目前在全球 57 个国家和市场地区雇用约 20 万名员工。

汽车子集团专业从事研发被动安全、制动、底盘、运动及运动控制系统等技术，其服务范围包括：创新型解决方案（针对辅助和自动驾驶、显示及操作技术）；音频和摄像解决方案（用于车辆内部）；以及应用于交通服务的智能信息与通信技术（面向车队运营商和商用车制造商）。另外，涉及互联技术、车辆电子以及高性能计算机的一系列综合性专业活动，亦强化了集团的产品与服务实力。