

# CNC Programmer

## Ihre Aufgaben

### Your tasks

### HOW YOU WILL MAKE AN IMPACT

The CNC Programmer creates machining instructions. This work often includes reviewing three-dimensional computer-aided/automated design (CAD) blueprints, determining where to cut, and other calculations. The Programmer then translates the instructions into a computer aided/automated manufacturing (CAM) program. The Programmer and/or the Operator of the machine check the program through first piece run off and first piece inspection approval. Other responsibilities:

- Creates setup sheets with tooling and work-holding details
- Creates programs to control the operation sequence and cycling of CNC turning and milling centers
- Utilizes drawings or CAD models to support program development
- Utilizes CAM software to produce programs
- Supports process optimization and machine utilization with updates as necessary
- Provides input on process decisions and strategies
- Experience performing full set-ups, program edits, and holding tolerances as tight as +/- .0001"
- Complete understanding of machine control management, including mastering of all machine code terminology, usage, along with macro programming usage
- Awareness of cutting tool technology, to support application optimization
- Complete understanding and awareness of measurement tool usage
- Complete understanding of work-holding strategies and usage
- Ability to communicate application status both to department team to shop level associates, in terms of application status, issues, and requirements
- Trouble-shooting skills and ability to think critically
- Ability to read prints and update paperwork neatly, accurately, and in an organized manner
- Works within company policy as outlined in the Continental Handbook
- Performs other duties as assigned by the manager as needed

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes wearing safety-toed shoes and safety glasses.
- This role is within a climate-controlled facility.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.



Job ID  
**REF82181E**

Arbeitsbereich  
**Fertigung Betrieb & Produktion**

Standort  
**Valparaiso**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Onsite Job**

Rechtliche Einheit  
**ContiTech USA, Inc.**

## Ihr Profil

Your profile:

### WHAT YOU BRING TO THE ROLE

- High School Diploma or Equivalent
- 3 years related experience and/or training, or an equivalent combination of education and experience
- Moderate proficiency in CAM techniques
- Expert understanding of geometric construction, working drawings, and engineering terms and standards
- Proficient in the current release of AutoDesk FeatureCam Ultimate software preferred
- Demonstrated effective spoken and written communication skills
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.
- Ability to work 8-hour shift.
- Ability to lift to 25 lbs.

#### • **ADDITIONAL WAYS TO STAND OUT**

- 5 years related experience and/or training, or an equivalent combination of education and experience
- Advanced proficiency in CAM techniques

Our offer

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

#### **Pay Transparency Language**

Hourly Postings (set starting pay):

The hourly range for this position is \$24.00 – 40.00 per hour. This position is also eligible for a quarterly incentive program. Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

## Unser Angebot

All your information will be kept confidential according to EEO

guidelines

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **Über uns**

[About us](#)

### **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America. Are you ready to shape the future with us?