

Compliance Officer North America - ContiTech

Ihre Aufgaben

HOW YOU WILL MAKE AN IMPACT

- Protect the company by actively identifying, managing, and helping mitigate ContiTech's regulatory risks together with our businesses in North America, including providing practical advice to all levels of management.
- Help design and deploy training to prevent, detect, & mitigate those risks, fostering the continuous analysis of compliance risks in all business areas, especially the monitoring of internal control mechanisms for the early detection of compliance concerns in coordination with other relevant functions and help initiate a lessons-learned process.
- Contribute to and support the establishment and continuous improvement of Compliance programs, processes, procedures, and/or manuals designed to foster a culture of Compliance and to prevent, detect, and/or remedy compliance failures.
- Monitor legal and regulatory developments in North America and, together with the Program Team, design and implement measures to update the Compliance Management System to address those developments in a timely manner.
- Develop a strong network across ContiTech's North America businesses and support the global Compliance Team in all regional aspects.
- Collaborate with interdisciplinary teams such as Human Relations, Purchasing, Sales and Marketing, Controlling, Internal Audit, and Communications to recommend appropriate guidance, processes, training, monitoring and/or disciplinary measures, consequences and lessons learned for all compliance incidents.
- Continuously support the improvement, design, and implementation of the Compliance Management System ("CMS") especially considering the regional aspects and applications of the CMS.
- Promote and foster an Integrity Culture within all ContiTech business units and areas.
- Contribute to and support the definition, implementation, and management of ContiTech's Data Compliance strategy, including compliance with ContiTech's Binding Corporate Rules ("BCRs"), and other internal policies, manuals, standards, and guidelines, and all local laws and regulations applicable to data protection and/or data privacy in North America and in the Americas Region.
- Advise ContiTech businesses, central functions, and specific stakeholders regarding ContiTech's Data Compliance strategy and support the implementation of appropriate and compliant data governance principles.



Job ID
REF82156E

Arbeitsbereich
Compliance

Standort
Fairlawn

Leadership Level
Leading Self

Job Flexibilität
Hybrid Job

Rechtliche Einheit
ContiTech USA, Inc.

Ihr Profil

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in a related field.
- 7 years of relevant professional experience.
- Experience in a compliance focus area (i.e. antitrust, corruption prevention, data compliance, etc.).
- Knowledge of regional data privacy and data protections regulations and, ideally, the GDPR.
- Strong MS Office skills.
- Strong interpersonal and communication skills, strong teamwork mentality, strategic mindset as well as proactive, structured, and independent way of working.
- Intercultural competence and comfort.
- Ability to travel up to 30%.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

ADDITIONAL WAYS TO STAND OUT

- Legal background is preferred.

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THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application

process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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Über uns

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?