

# Production Superintendent

## 工作职责

### Your tasks

#### HOW YOU WILL MAKE AN IMPACT

The Production Superintendent provides leadership, direction and support to both Shift Supervisors and the hourly workforce to ensure overall business objectives are obtained. These objectives include but are not limited to safety, production, quality, cost and delivery. Additionally, the Production Superintendent will act as a change agent to help implement process improvements and management initiatives at floor level. Included in the endeavor is active participation in the Continental Business System (Lean) activities to reduce product and process variation and eliminate waste.

- **Safety:** Improve safety performance through ensuring floor level accountability with respect to safety rules and process. Ensure that root case analysis and corrective action are implemented to prevent safety incidents.
- **Production:** Provide leadership and resources necessary to drive plant productivity and efficiency, while staying within the right of the union contract. Interact with scheduling to promote plant throughput and drive delivery.
- **Human Development:** Support training processes for hourly associates. Ensure that operator cross training requirements are supported and met.
- **Quality:** Improve key process indicators and ensure compliance with quality process and standards.
- Collaborates with Quality Manager to facilitate corrective actions to customer problems, as well as support and participate in customer calls with the Quality Manager
- **Customer Satisfaction:** Understands and leads production team to achieve the needs of the customers both external and internal.
- **Cost:** Ownership of department costs, labor, inventories, waste, and efficiencies associated with meeting customer demand
- Drive lean thinking and best practices on the shop floor through daily activities including but not limited to standard work, visual management, daily production (Gemba) walks
- Maintains effective communication and cooperation with the plant operating committee, all process areas and support groups.
- All additional duties as assigned
- **THE ENVIRONMENT**
- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as safety glasses, safety-toed shoes, and hearing protection.
- The job is within an environment where you will be exposed forklift and pedestrian traffic, heat and noise.
- The role involves various physical tasks, including lifting and



职位号码

**REF82149R**

工作职能

制造运营与生产

所在地

**Auburn**

领导力级别

领导领导者

工作场所灵活度

现场办公

法律实体名称

**ContiTech USA, Inc.**

operating machinery, with comprehensive training provided.

## 职位要求

### Your profile:

## WHAT YOU BRING TO THE ROLE

### Qualifications

- Bachelor's degree preferably in business management, engineering or equivalent experience required + 5 years manufacturing management experience OR 10 years manufacturing management experience if no bachelor's degree
- Ability to communicate to all levels of the organization
- Strong leadership, people and organizational skill
- Strong problem-solving skills (A3 problem solving preferred)
- Demonstrated lean knowledge, leadership, and results
- Experience with Microsoft Office, SAP and Minitab preferred
- Experience leading hourly and salary associates
- Flexible to work any shift
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- **ADDITIONAL WAYS TO STAND OUT**
- Management experience in a union environment.

### Our offer

## THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

## 我们可以提供

All your information will be kept confidential according to EEO guidelines

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to

unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

关于我们

About us

## **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America. Are you ready to shape the future with us?