

Senior Trade Compliance Specialist

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HOW YOU WILL MAKE AN IMPACT

Responsible for overseeing import and export documentation compliance and ensuring reporting controls are in place for international shipments and applying global requirements for Continental Automotive locations in North America. Lead and co-ordinate Continental's Customs programs to include but not limited to Drawback, Free Trade Agreements, Classifications, Duty minimizations, various KPIs and audit controls. Ensure compliant declarations and adjustment reporting to relevant customs authorities for export and import filings for North America. Provide and support training of Continental Automotive employees covering trade related topics.

Core Responsibilities:

- Analyze and classify goods for import and export. Coordinate classification updates to SAP and other related systems. Work with internal functional contacts and Continental's outside Trade Service Provider to complete and or obtain valid Harmonized Tariff Classification, Schedule B, ECCN numbers, license determinations, license applications and to assist Continental employees with their export or import shipments. Maintain and coordinate online shipping systems supporting sites with export filing processes.
- Ensure compliant valuation declarations and adjustment reporting's to BIS and CBP for export and import filings considering price changes, adjustments post declaration with regard to transfer pricing, assists, R&D charges and other applicable changes. Ensure compliant value reconciliation filings and other post entry adjustments for imports. Work with Finance resources to establish valuation reporting identifying adjustment to declared value. Work with Trade Service Provider and broker to file adjustments compliantly.
- Lead C-TPAT program to ensure necessary compliance to CBP's C-TPAT program guidelines. Complete annual C-TPAT security profile reviews and make updates to the C-TPAT portal. Coordinate the solicitation of partner supply chain security surveys and evaluate results making recommendations of necessary steps to correct weaknesses. Coordinate with internal functions to ensure C-TPAT program is properly documented maintained. Perform and support C-TPAT site assessments as needed.
- Coach and oversee Customs Specialists, contracted staff and trade compliance colleagues in North America
- Perform all other position related duties as assigned or requested by direct management.

Additional Responsibilities:



Job ID
REF82092Y

Munkaterület
Compliance

Telephely
Auburn Hills

Vezetői szint
Csoportvezető

Munkahelyi rugalmasság
Helyszíni munka

Jogi egység
**Continental Automotive
Systems, Inc.**

- Key user for CBP ACE System. In ACE perform AES filings and audits and create and maintain records, support export screenings and export documentation for audit purposes. File EEIs, SLI and complete ECCN classification requests to BIS and support filing of export licenses as needed.
- Work with internal and external business partners to document, control and implement business processes, policies and work instructions as required.
- Create, deliver and oversee training programs for North America Foreign Trade Compliance

Core Capabilities:

- Experience with word processing, spreadsheets, PowerPoint, Powerbi, process flows, email and awareness of Enterprise Resources Planning (ERP) systems such as SAP
- Understanding of logistics processes, bonded movements, and carrier management
- Knowledge of North American Customs laws and requirements
- Knowledge of Export Administration Regulations (EAR)
- AES/ACE Experience

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WHAT YOU BRING TO THE ROLE

Required Qualifications:

- Bachelor's Degree in International Business/Business Management or similar and minimum 5 years relevant experience
- Minimum 5 years' experience in Customs & Trade Compliance industry
- Available after business hours and on weekends
- Ability and willingness to travel internationally (up to 10%)

Legal authorization to work in the U.S. is required. Continental will not sponsor individuals for employment visas now or in the future for this job posting.

Continental will not offer relocation assistance for this opportunity.

ADDITIONAL WAYS TO STAND OUT

- U.S Customs Brokerage License
- Certified Export Specialist (CES) through NCBFAA
- Lean Sigma greenbelt or equivalent

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THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

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THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded

in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated preliminary sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion, and motion control systems. Innovative solutions for assisted and automated driving, display, and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services. Are you ready to shape the future with us?