

Mixing Day Shift Supervisor

Your tasks

YOUR TASKS:

Lead Business Team 2 (BT2) with a strong focus on performance, collaboration, and continuous improvement, ensuring alignment with company goals and operational excellence.

HOW YOU WILL MAKE AN IMPACT:

- Lead and coach shift supervisors and BT1 to meet safety, quality, and performance standards.
- Drive strategic initiatives as a core member of BT3, removing silos and promoting cross-functional collaboration.
- Set clear expectations and hold teams accountable through consistent feedback and support.
- Foster a positive, caring leadership culture to boost engagement, retention, and morale.
- Identify operational challenges and lead effective, data-driven solutions.
- Ensure compliance with safety, quality, and regulatory standards across all shifts.
- Communicate priorities and updates clearly across production, leadership, and support teams.
- Develop team capabilities through regular coaching, recognition, and performance development.
- Take ownership of results, proactively resolving issues before they impact goals.
- Strengthen interdepartmental relationships to build a culture of teamwork and shared success.



Job ID

REF82082P

Field of work

Manufacturing Operations and Production

Location

Sumter

Leadership level

Leading Leaders

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

NOTE: May not be inclusive of all work required and may be updated as needed.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.
- This role is within a climate-controlled facility

Your profile

WHAT YOU BRING TO THE ROLE:

Education: Bachelor's degree in Industrial engineering, Manufacturing, Operations Management, or a related field. Relevant experience may substitute for formal education.

Experience: Minimum of 5 years in a formal leadership role within manufacturing or production environments, demonstrating the ability to lead and inspire teams towards achieving high performance and operational goals.

Minimum 5 years of experience in a leadership role. Demonstrated ability to lead and collaborate with cross-functional teams (e.g., quality, safety, maintenance) to address operational challenges and drive improvements across the production department.

Proven experience in driving process optimization, including the application of Lean, Six Sigma, or other continuous improvement methodologies to enhance production efficiency, reduce waste, and improve overall quality. Strong background in using data analytics and key performance indicators (KPIs) to assess production performance, identify improvement opportunities, and make informed decisions that drive results. Experience in providing coaching, feedback, and development opportunities for team members, creating an environment that fosters engagement, skill growth, and high employee retention. Proven ability to resolve complex operational issues, manage conflicts, and make swift, effective decisions that prevent disruptions to production and improve overall team effectiveness. Experience leading teams through organizational changes, including the implementation of new systems, processes, or technologies, ensuring minimal disruption and maximum buy-in from team members.

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?