

Tax Analyst - Compliance and Provisions

Your tasks

HOW YOU WILL MAKE AN IMPACT

We are seeking a detail-oriented and analytical Tax Analyst to join our team in Auburn Hills, United States. In this role, you will be responsible for ensuring compliance with federal, state, and local tax regulations.

- Prepare federal, state, and local tax income returns for accuracy and compliance
- Assist in the preparation of income tax provision workpapers
- Prepare and file tax returns for sales & use tax, property tax, and excise tax
- Perform monthly reconciliations of indirect and/or direct tax accounts
- Respond to sales tax inquiries and exemption certificate requests
- Conduct research on tax issues and provide recommendations to management
- Assist with tax audits
- Stay current with changes in tax laws and regulations, assessing their impact on the company
- Collaborate with cross-functional teams to gather necessary information for tax filings
- Other duties as assigned

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Accounting, Finance, or related field; or 2 years of equivalent experience in lieu of a degree.
- Corporate tax experience with an emphasis on multistate income tax compliance, sales and use tax, property tax, and other indirect tax functions is a plus.
- Knowledge of federal, state, and local tax laws and regulations
- Experience with corporate tax returns and filings
- Intermediate Excel skills
- Strong analytical and problem-solving abilities with a keen attention to detail
- Excellent written and verbal communication skills
- Demonstrated ability to manage multiple projects and meet deadlines in a fast-paced environment
- Ability to work independently and collaboratively within a team

RELOCATION PACKAGE OFFERED?

- No relocation assistance is offered for this position.

OPEN TO VISA?

- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for



Job ID
REF82009P

Field of work
Finance and Controlling

Location
Auburn Hills

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Automotive Systems, Inc.

this job posting.

ADDITIONAL WAYS TO STAND OUT

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- Proficiency in tax preparation software (e.g., OneSource) and
- Working knowledge of SAP
- CPA
- Experience with preparing working papers used to support the income tax provision

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off (if applicable)
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work (if applicable)
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability

related technical issues, will not receive a call back.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of our company and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.