

## Sr. Tax Analyst

### Descrição da função

#### HOW YOU WILL MAKE AN IMPACT

We are seeking a detail-oriented and analytical Senior Tax Analyst to join our team in Auburn Hills, United States. In this role, you will be responsible for managing complex tax issues, ensuring compliance with federal and state tax regulations, and providing strategic tax planning advice to optimize our company's tax position.

- Prepare and review federal, state, and local tax returns for accuracy and compliance
- Assist in the preparation of financial statement and disclosures related to income tax
- Conduct research on complex tax issues and provide recommendations to management
- Assist in the development and implementation of tax strategies to minimize tax liabilities
- Coordinate with external auditors and tax authorities during audits and examinations
- Stay current with changes in tax laws and regulations, assessing their impact on the company
- Collaborate with cross-functional teams to gather necessary information for tax filings

### Requisitos

#### WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Accounting, Finance, or related field; or minimum 4 years of equivalent experience in lieu of a degree.
- Minimum 2 years of experience in a public accounting firm and/or large US multinational companies
- Advanced knowledge of federal, state, and local tax laws and regulations
- Experience with preparing working papers used to support the income tax provision
- Advanced Excel skills
- Strong analytical and problem-solving abilities with a keen attention to detail
- Excellent written and verbal communication skills
- Experience with corporate tax returns and filings
- Demonstrated ability to manage multiple projects and meet deadlines in a fast-paced environment
- Knowledge of corporate taxation, tax compliance and reporting, and tax planning strategies
- Ability to work independently and collaboratively within a team

#### RELOCATION PACKAGE OFFERED?

- No relocation assistance is offered for this position.



Identificação da vaga  
**REF82006W**

Área funcional  
**Finance and Controlling**

Local  
**Auburn Hills**

Nível de liderança  
**Leading Self**

Modalidade de trabalho  
**Hybrid Job**

Pessoa jurídica  
**Continental Automotive Systems, Inc.**

## **OPEN TO VISA?**

- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

## **ADDITIONAL WAYS TO STAND OUT**

- Proficiency in tax preparation software (e.g., OneSource or Go Systems)
- Working knowledge of SAP
- CPA

## **O que oferecemos**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call

about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## Quem somos

### The Company

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In **2024**, Continental generated **preliminary** sales of **€39.7** billion and currently employs around **190,000** people in **55** countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion, and motion control systems. Innovative solutions for assisted and automated driving, display, and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.

Are you ready to shape the future with us?