

HR IT Consultant - APAC Region

Descrição da função

Act as Consultant, accountable for the rollout, implementation and support to Automotive Companies for the SAP HCM applications.

The position is to be based in Asia and the responsibilities is also to global HCM team

Utilizes knowledge in SAP Human Capital Management (HCM) applications to design, develop, and/or configure the SAP HCM module using a variety of ABAP tools, programming and configuration skills. Provides HR business process consulting to customers. Creates innovative business solutions using ABAP and other technologies such as object oriented programming, reports, FI interfaces, Designs and develops reliable, sustainable, best practice HCM solutions aligned with customer requirements and expectations. Support in HCM projects in accordance with Company project management methodology.

Performs and acts as a technical support HR end-to-end Business processes and configuration. Coordinate HR IT Vendor Management.

Global functions. Member of global HCM team base in Service Center Asia

Geographical Scope: 9 Countries in APAC - China, Japan, Korea, India, Malaysia, Singapore, Philippines, Thailand, Indonesia

Main tasks:

Executes Project tasks for SAP HCM projects e.g.: developing business blueprint, gap analysis, configuration of SAP

Development of interfaces with adequate SAP-technology (e.g. LSMW, PU12, ALE)

Customizes master data related HCM-processes (e.g. personnel administration, organizational management etc.)

Maintains project documentation according to Conti Corporate Functions IT standards

Works on global SAP HCM-projects

Analyzes SAP system issues and provide independent solutions and seek assistance when required

Monitors SAP in- and outbound-interfaces

Monitor and attend to service tickets available in Service desk tools

Conducts relevant SAP training to users/key users based on the agreed user training plan

Develop and maintain SAP training materials and business process documentations

Collects, provides and update key IT service measurement statistics as and when required

Act as a business partner for the internal HR-community and to the external providers In the area of responsibility.



Identificação da vaga
REF81791E

Área funcional
Information Technology

Local
Yang Pu Qu

Nível de liderança
Leading Self

Modalidade de trabalho
Hybrid Job

Contato
Cai Wenqing

Pessoa jurídica
Continental Holding China Co., Ltd.

Requisitos

SAP HCM configuration in the master data related modules, latest SAP technologies such as ECC6.0 (Advanced)

SAP ABAP programming for HCM, esp. interface techniques (Advanced)

Project Management Methodology (ASAP or equivalent) (Advanced)

Service desk incident management functions (Advanced)

Language spoken- English & Mandarin (Advanced)

Human Capital Management business processes (Advanced)

Analyzing of business requirements (Advanced)

Education / Certification: Masters Degree, Bachelor or Diploma in Information & Communication Technology or related field

Professional Experience : 3-5 years of IT or Industry working experience.

Project and/or Process Experience: Minimum 3 years relevant SAP project experience.

Leadership Experience: Able to lead a small work group

Intercultural / International Experience: Have work experience in international teams.

O que oferecemos

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Quem somos

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.