

SAP HR IT APAC and Global Integration support

Your tasks

We are seeking an experienced HR IT Consultant to oversee and enhance our SAP HCM operations in the APAC region. This role will serve as a critical link between HR business units and IT, ensuring that our systems and processes align with both local and global requirements. The ideal candidate will possess a deep understanding of HR technology, particularly SAP HCM, and demonstrate strong project management and communication skills.

Key Responsibilities:

- Oversee the HR IT regional platforms and foundations, including but not limited to SuccessFactors, SAP HCM, SAP BTP, Fiori.
- Support HR IT Global integration topics, Implementation of HR IT Master Data Management solutions, utilizing both cloud and on-premise technologies. Utilizes knowledge in SAP Human Capital Management (HCM) applications to support business needs. Manage and lead team in the area of SAP UX/UI implementation and rollout under the responsibility of HR IT. Design and Develop UI applications in the Fiori environment including configuration and integration to the SAP backend systems using Open Data Protocol (OData). System design and landscape architecture.
- Knowledge Management: Serve as the knowledge source for HR IT technologies, architecture, and data flow. Performs and acts as a Technology Expert in HR end-to-end Business processes and configuration. Define for global guidelines for HXM and UI Developments and Operations
- Technical Authority: Act as the technical authority within the area of responsibility. Drive innovations and improve existing technologies. Creates innovative business solutions using ABAP and other technologies such as object oriented programming, reports, FI interfaces, Designs and develops reliable, sustainable, best practice HCM solutions aligned with customer requirements and expectations.
- Consultation and Guidance: Provides expert level end to end business process consulting to internal customers, serving as the IT partner and provider at a Regional level for HR departments, Center of Excellence, and HR Services. Liaison with HR Operation and IT community to understand needs, develop IT-concepts and blueprints, implement systems solutions and evaluate success. Work cooperatively with the Global HR team to maximize resource utilization and effectiveness of systems solutions
- Optimization and Innovation: Actively contribute to the development and implementation of new strategies and technologies. Ensure optimization of HR-IT technical landscape, platforms and data flows, focusing on strategy, portfolio, architecture and roadmap.
- Vendor Management: coordinate HR IT providers, monitor performance



Job ID

REF81776Q

Location

Makati

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

**Continental Automotive Systems
Philippines, Inc.**

Your profile

- Masters Degree, Bachelor or Diploma in Information & Communication Technology or Computer science related field
- 5 - 10 years of IT or Industry working experience.
- Thorough knowledge of HR IT platforms, esp. but not limited to SuccessFactors, SAP HCM, Master Data Management, Architecture Management. SAP ABAP programming for HCM, esp. interface techniques
- A passion for development and optimization of system landscapes and data flows
- Project management skills (Minimum 5 years relevant SAP project experience)
- Excellent problem-solving and holistic thinking skills
- Efficient troubleshooting capabilities
- High customer-orientation and interpersonal skills
- Intercultural sensitivity, preferably working experience in the international team
- Working knowledge or experience with HR business processes
- Language spoken- English
- Open to travel up to 10%, incl. business trips abroad

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In **2024**, Continental generated **preliminary** sales of **€39.7** billion and currently employs around **190,000** people in **55** countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.

In the Philippines, Continental Automotive Systems Philippines, Inc or CASPI (formerly Temic Automotive (Phils.) Inc., is a dynamic company with over 50 years in the Philippines, established as a key player in the automotive industry.

CASPI has successfully housed shared services to support Continental locations in Asia and around the world.

CASPI is proud to employ around 150+ skilled and motivated

professionals who are part of our shared services team. These individuals are the backbone of our organization, driving our commitment to excellence, customer satisfaction, and organizational success.

To add, last May 6, 2024, Continental Automotive Systems Philippines, Inc. has been certified as Great Place To Work® in the Philippines.