

## SAP HR IT APAC

### Your tasks

We are seeking an experienced HR IT Consultant to oversee and enhance our SAP HCM operations in the APAC region. This role will serve as a critical link between HR business units and IT, ensuring that our systems and processes align with both local and global requirements. The ideal candidate will possess a deep understanding of HR technology, particularly SAP HCM, and demonstrate strong project management and communication skills.

### Key Responsibilities:

- Oversee the HR IT regional platforms and foundations, including but not limited to SuccessFactors, SAP HCM, SAP Fiori.
- Support Implementation of HR IT Master Data Management solutions, utilizing both cloud and on-premise technologies. Utilizes knowledge in SAP Human Capital Management (HCM) applications to support business needs
- Knowledge Management: Serve as the knowledge source for HR IT technologies, architecture, and data flow. Performs and acts as a Technical support in HR end-to-end Business processes and configuration.
- Technical Authority: Act as the technical authority within the area of responsibility. Drive innovations and improve existing technologies.
- Consultation and Guidance: Provides end to end business process consulting to internal customers, serving as the IT partner and provider at a Regional level for HR departments, Center of Excellence, and HR Services.
- Optimization and Innovation: Actively contribute to the development and implementation of new strategies and technologies. Ensure optimization of HR-IT technical landscape, platforms and data flows, focusing on strategy, portfolio, architecture and roadmap.
- Vendor Management: coordinate HR IT providers, monitor performance

### Your profile

- Masters Degree, Bachelor or Diploma in Information & Communication Technology or Computer science related field
- 3 - 5 years of IT or Industry working experience.
- Technical Knowledge of HR IT platforms, esp. but not limited to SuccessFactors, SAP HCM, Master Data Management, Architecture Management. SAP ABAP programming for HCM, esp. interface techniques
- Project management skills (Minimum 3 years relevant SAP project experience)
- Excellent problem-solving and holistic thinking skills
- Efficient troubleshooting capabilities
- High customer-orientation and interpersonal skills



Job ID

**REF81774Q**

Location

**Makati**

Leadership level

**Leading Self**

Job flexibility

**Hybrid Job**

Legal Entity

**Continental Automotive Systems  
Philippines, Inc.**

- Intercultural sensitivity
- Working knowledge or experience with HR business processes
- Language spoken- English
- Open to travel up to 10%, incl. business trips abroad

## Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In **2024**, Continental generated **preliminary** sales of **€39.7** billion and currently employs around **190,000** people in **55** countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.

In the Philippines, Continental Automotive Systems Philippines, Inc or CASPI (formerly Temic Automotive (Phils.) Inc., is a dynamic company with over 50 years in the Philippines, established as a key player in the automotive industry.

CASPI has successfully housed shared services to support Continental locations in Asia and around the world.

CASPI is proud to employ around 150+ skilled and motivated professionals who are part of our shared services team. These individuals are the backbone of our organization, driving our commitment to excellence, customer satisfaction, and organizational success.

To add, last May 6, 2024, Continental Automotive Systems Philippines, Inc. has been certified as Great Place To Work® in the Philippines.