Ontinental

ESH Specialist

Tvoji zadaci

- Developing a BA ESH contribution in alignment with CT ESH and BA Operations as part of the CT strategy
- Identifying and evaluating potential ESH risks an opportunities associated with the business area's operations and developing plans to mitigate risks and use opportunities.
- Analysing ESH management and system performance of BA and concluding on improvement potentials / internal communication
- Managing BA-related ESH topics (Environment, Safety, Health, Ergonomics, Hazardous Substance Management, Medical Services, Loss Prevention, Security, Compliance & Regulations) in BA following the given strategy and applying "plan-do-check-act"
- Safeguarding and improving the BA ESH Management System according ISO 45001, ISO 14001 and other applicable standards, incl. House of Rules, CT Rules with support by CT ESH
- Developing and implementing ESH policies and procedures that are aligned with the business area's goals and objectives and meet regulatory requirements.
- Managing certification and auditing processes according House of Rules, CT Rules, ISO 14001, ISO 45001 and other ESH-related standards, in alignment with CT ESH certifying strategy
- Coordinating ESH related audits in BA according applicable requirements
- Informing BA Management and CT ESH about ESH-relevant changes, updates, requirements case-related (if needed) and regularly in adaquate and agreed fequencies and format
- Direct reporting (chain of command) to BA Operation
- BA-related reporting to authorities
- Benchmarking ESH Performance, Methods and Systems and identifying opportunities for improvement and innovation
- Improving and mainaining the ESH Managment Systems in BA
- According to partitioned BA ESH reponsibility: Functionally leading local ESH managers (dotted line) within BA, Leading Local and BA Management functions on ESH-topics as subject matter expert
- According to partitioned BA ESH responsibility: Obtaining competence on relevant ESH aspects & Developing competence in BA's ESH Management network, especially as functional superior for local ESH managers
- Ensuring awareness about ESH-related applicable legal requirements and obligations within BA and BA-related entities, which include regulatory requirements, local legal requirements, binding international standards
- Ensuring identification of applicable requirements and obligations and ensuring awareness in BA on applicable international legal requirements and obligations on ESH / communication to relevant stakeholders, e.g. sustainability management
- Ensuring compliance to legal requirements and obligations in BArelated legal entities, including assigned delegated entrepreneurial



ID posla REF81748P

Sektor Zdravstvena sigurnost i bezbednost

Lokacija San Luis Potosí - Contitech

Liderski nivo Leading Self

Fleksibilnost Onsite Job

Kontakt Sergio Gonzalez

Pravno lice ContiTech Mexicana, S. de R.L. de C.V. duties according to organization responsibility

- Verifying compliance to applicable requirements and obligatons by implementing effective monitoring methods and processes
- Initiating corrective actions, incl. case related risk assessment
- According to partitioned BA ESH reponsibility: Managing and supporting ESH improvement projects and programs / incl. support on demand (task force)

Ensuring follow-up and monitoring of action performance, in case of accidents and unintentional incidents to ensure containment, continual improvement and sharing of experience

Tvoj profil

Education& Certification:

'- Bachelor's degree or higher in a relevant field such as environmental science, safety management, occupational health, or a related engineering field

- Professional occupational health & safety qualification, such as SiFa (Germany) or CSHO (USA) recommended

- Proven knowledge and awareness about applicable ESH-related legislation, standards and acts which are essentially required in BAspecific business and operations, e.g. safety requirements by DGUV (Germany) or OSHA (USA)

- Auditor qualification according ISO 19011 on ISO 45001 (Occupational Heath & Safety) and/or ISO 14001 (Environment)

- Qualification(s) for methodical skills for problem solving and incident

handling (e.g. tap root champion) recommended

Professional Experience:

At least three years of experience working in ESH-related roles, such as ESH specialist, ESH engineer, or ESH coordinator. This experience should include developing and implementing ESH policies and procedures, conducting risk assessments, and managing incidents.
Experience working in the industry or industries in which the BA operates. This experience can include knowledge of the equipment and processes used in the industry, as well as the ESH regulations and standards that apply.

- Experience ensuring compliance with ESH regulations and standards, including conducting audits and inspections and responding to regulatory inquiries; including awareness about and practical experiences with regulatory requirements and related processes in one or more counties of BA's site(s)

- Experience in ESH-related audit management as qualified auditor

- Advanced level of english (Interviews will be in english)

Project & Process Experience:

'- Managing ESH-related projects, such as developing and implementing ESH programs, conducting risk assessments, or managing incident

response

Leadership Experience

'- Experience leading ESH-related initiatives and working with crossfunctional teams to achieve ESH-related goals
- Experience ensuring compliance with ESH regulations and standards, including conducting audits and inspections and responding to regulatory inquiries

Intercultural/International Experience:

Cross-cultural communication: Ability to communicate effectively across cultures and languages.

Naša ponuda

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

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O nama

Continental develops cutting-edge technologies and services for the sustainable, networked mobility of people and goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transport. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The ContiTech Group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "intelligent and sustainable solutions beyond rubber products," this Group sector draws on its extensive industry and materials know-how to open up new business opportunities by combining different materials with individual electronic components and services.