

## ESH Specialist

### Your tasks

- Developing a BA ESH contribution in alignment with CT ESH and BA Operations as part of the CT strategy
- Identifying and evaluating potential ESH risks and opportunities associated with the business area's operations and developing plans to mitigate risks and use opportunities.
- Analysing ESH management and system performance of BA and concluding on improvement potentials / internal communication
- Managing BA-related ESH topics (Environment, Safety, Health, Ergonomics, Hazardous Substance Management, Medical Services, Loss Prevention, Security, Compliance & Regulations) in BA following the given strategy and applying "plan-do-check-act"
- Safeguarding and improving the BA ESH Management System according to ISO 45001, ISO 14001 and other applicable standards, incl. House of Rules, CT Rules with support by CT ESH
- Developing and implementing ESH policies and procedures that are aligned with the business area's goals and objectives and meet regulatory requirements.
- Managing certification and auditing processes according to House of Rules, CT Rules, ISO 14001, ISO 45001 and other ESH-related standards, in alignment with CT ESH certifying strategy
- Coordinating ESH related audits in BA according to applicable requirements
- Informing BA Management and CT ESH about ESH-relevant changes, updates, requirements - case-related (if needed) and regularly in adequate and agreed frequencies and format
- Direct reporting (chain of command) to BA Operation
- BA-related reporting to authorities
- Benchmarking ESH Performance, Methods and Systems and identifying opportunities for improvement and innovation
- Improving and maintaining the ESH Management Systems in BA
- According to partitioned BA ESH responsibility: Functionally leading local ESH managers (dotted line) within BA, Leading Local and BA Management functions on ESH-topics as subject matter expert
- According to partitioned BA ESH responsibility: Obtaining competence on relevant ESH aspects & Developing competence in BA's ESH Management network, especially as functional superior for local ESH managers
- Ensuring awareness about ESH-related applicable legal requirements and obligations within BA and BA-related entities, which include regulatory requirements, local legal requirements, binding international standards
- Ensuring identification of applicable requirements and obligations and ensuring awareness in BA on applicable international legal requirements and obligations on ESH / communication to relevant stakeholders, e.g. sustainability management
- Ensuring compliance to legal requirements and obligations in BA-related legal entities, including assigned delegated entrepreneurial



Job ID  
**REF81748P**

Field of work  
**Health Safety and Security**

Location  
**San Luis Potosí - Contitech**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Contact  
**Sergio Gonzalez**

Legal Entity  
**ContiTech Mexicana, S. de R.L. de C.V.**

- duties according to organization responsibility
- Verifying compliance to applicable requirements and obligations by implementing effective monitoring methods and processes
- Initiating corrective actions, incl. case related risk assessment
- According to partitioned BA ESH responsibility:
  - Managing and supporting ESH improvement projects and programs / incl. support on demand (task force)
  - Ensuring follow-up and monitoring of action performance, in case of accidents and unintentional incidents to ensure containment, continual improvement and sharing of experience

## Your profile

### Education& Certification:

- '- Bachelor's degree or higher in a relevant field such as environmental science, safety management, occupational health, or a related engineering field
- Professional occupational health & safety qualification, such as SiFa (Germany) or CSHO (USA) recommended
- Proven knowledge and awareness about applicable ESH-related legislation, standards and acts which are essentially required in BA-specific business and operations, e.g. safety requirements by DGUV (Germany) or OSHA (USA)
- Auditor qualification according ISO 19011 on ISO 45001 (Occupational Health & Safety) and/or ISO 14001 (Environment)
- Qualification(s) for methodical skills for problem solving and incident handling (e.g. tap root champion) recommended

### Professional Experience:

- '- At least three years of experience working in ESH-related roles, such as ESH specialist, ESH engineer, or ESH coordinator. This experience should include developing and implementing ESH policies and procedures, conducting risk assessments, and managing incidents.
- Experience working in the industry or industries in which the BA operates. This experience can include knowledge of the equipment and processes used in the industry, as well as the ESH regulations and standards that apply.
- Experience ensuring compliance with ESH regulations and standards, including conducting audits and inspections and responding to regulatory inquiries; including awareness about and practical experiences with regulatory requirements and related processes in one or more countries of BA's site(s)
- Experience in ESH-related audit management as qualified auditor
- Advanced level of english ( Interviews will be in english )

### Project & Process Experience:

- '- Managing ESH-related projects, such as developing and implementing ESH programs, conducting risk assessments, or managing incident

response

## Leadership Experience

- Experience leading ESH-related initiatives and working with cross-functional teams to achieve ESH-related goals
- Experience ensuring compliance with ESH regulations and standards, including conducting audits and inspections and responding to regulatory inquiries

## Intercultural/International Experience:

Cross-cultural communication: Ability to communicate effectively across cultures and languages.

## Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

Ready to drive with Continental? Take the first step and fill in the online application.

#LI-SFGO

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops cutting-edge technologies and services for the sustainable, networked mobility of people and goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transport. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The ContiTech Group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “intelligent and sustainable solutions beyond rubber products,” this Group sector draws on its extensive industry and materials know-how to open up new business opportunities by combining different materials with individual electronic components and services.