

# Group Leader Sustainable Material Solutions (m/f/diverse) - REF81555H

## Your tasks

You are passionate about sustainability and want to drive this topic forward from material perspective.

Your main tasks will be:

- **Leadership and Strategy:** Lead a highly motivated team with a strong strategic focus, fostering a collaborative and innovative environment
- **Provide a Sustainability Platform:** Create and expand a platform where various organizational elements and activities related to sustainability converge, ensuring seamless integration and coordination
- **Point of Contact:** Serve as the primary material point of contact for Purchasing, Sustainability Tires, R&D Tires, Business Areas, and Manufacturing, facilitating effective communication and collaboration
- **Strategy:** Develop and implement strategies to achieve our sustainability goals beyond 2030, working closely with Purchasing, Sustainability Tires, and related MDI functions
- **Representation and Reporting:** Act as the representative for SMS and MDI to external stakeholders, reporting progress on sustainability transformation to various groups, including the Tire Board
- **Innovation and Development:** Promote the development of sustainable material technologies in collaboration with strategic partners, leading/supporting initiatives such as lighthouse projects
- **Support and Guidance:** Provide reporting, analyses, and basic definitory guidance to other organizational elements, advancing necessary system solutions and processes

## Your profile

- **Background:** Academic degree in e.g. Natural Sciences or Business Administration
- **Experience:** Several years of working experience in a leadership role and/or in a role with strong strategical focus
- **Experience in cross-functional coordinating role** preferred
- **Technical Expertise:** Proficiency in rubber chemistry
- **Strategic Thinking:** Strong strategic thinking abilities, with a focus on driving transformation towards sustainability
- **Lifecycle Knowledge:** Good knowledge of product and material life cycles
- **Change Management:** Highly motivated to tackle the challenges of active change management
- **Networking:** Exceptional networking skills and the ability to establish strategic partnerships
- **Business Acumen:** Good understanding of our business environment and a willingness to engage in topics beyond core R&D areas
- **Communication:** Excellent communication skills and a keen interest in



Job ID

**REF81555H**

Field of work

**Research and Development**

Location

**Hannover**

Leadership level

**Leading People**

Job flexibility

**Hybrid Job**

Contact

**Janina Wruck**

Legal Entity

**Continental Reifen Deutschland GmbH**

representing SMS in meetings up to the Tire Board level

- **Language skills:** Fluent English language skills (written and spoken)
- **Know-How:** Comprehensive understanding of IT and specification landscapes
- **Curiosity:** High curiosity regarding internal and external developments and opportunities related to sustainability

Applications from severely handicapped people are welcome.

## Our offer

We offer the following benefits:

- Potential to an out of Tarif salary contract
- 30 days of paid vacation per year
- Attractive career development opportunities
- We offer balanced working conditions by doing mobile work, working part-time, flexible working time as well as Sabbatical options
- Cross-Border mobile work options up to 40 days per year from other EU countries
- Company Pension plan
- Attractive employee benefits with discounts
- Diverse offers that support a better “work-family” balance (e.g. company childcare places and free emergency care for your children)
- Discounted offer for accessing sport facilities across Germany via Hansefit
- A highly diverse environment across our location
- A new canteen on site with a variety of lunch options

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application.

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#Jobdrehscheibe

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the

promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.