

# Head of Consolidation and Accounting Reporting

## Responsabilități

We are looking for an experienced Head of consolidation and Accounting reporting to join our global finance team.

In this role, you will be responsible for managing and coordinating all balance consolidation-related matters for 33 legal entities, ensuring compliance with international reporting regulations, and driving reporting optimization strategies. You will work closely with management, external consultants, and fiscal authorities to provide guidance and lead key reporting standards across multiple location.



Job ID  
**REF81482D**

ID poziție  
**Finanțe & Control financiar**

Domeniul de activitate  
**Timișoara**

Nivelul de Leadership  
**Leading People**

Flexibilitatea programului de lucru  
**Hybrid Job**

Persoană juridică  
**S.C. ContiTech Romania S.R.L.**

- **Financial Consolidation:** Oversee the consolidation of financial data from 33 legal entities, ensuring compliance with IFRS and company policies.
- **Reporting:** Prepare consolidated financial statements and reports for internal and external stakeholders, including quarterly and annual reports.
- **Compliance:** Ensure all financial reporting complies with relevant regulations and standards.
- **Team Leadership:** Providing guidance and support to the local teams.
- **Process Improvement:** Identify and implement improvements in consolidation and reporting processes to enhance efficiency and accuracy.
- **Technical Support:** Provide technical accounting support and guidance on complex transactions and new accounting standards.
- **Audit Coordination:** Act as the primary liaison with external auditors, managing the audit process and addressing any issues that arise.
- **Stakeholder Communication:** Communicate effectively with senior management and other stakeholders regarding financial performance and reporting.
- **Central Key User:** Manage and optimize the reporting tool, ensuring it meets the needs of the organization and integrates seamlessly with other systems. Provide training and support to other users. Participate in tax projects, e.g. HTE, liquidations, mergers, acquisitions and restructurings, etc.
- **Coordinate with international colleagues and external tax advisors on tax matters**
- **Liaise with tax authorities, external auditors and consultants to address tax audits and provide audit support**
- **Strengthen internal tax controls to mitigate potential risks**

## Cerințe

### 1. Educational Background:

- A Bachelor's degree in Accounting, Finance, or a related field is

essential.

- Advanced degrees such as a Master's in Business Administration (MBA) or a Master's in Accounting are highly preferred

**2. Professional Certifications:**

- Certified Public Accountant (CPA) or equivalent certifications (e.g., ACCA) are often required

**3. Experience:**

- At least 5-10 years of experience in financial consolidation and reporting, with a minimum of 3 years in a leadership role.
- Experience with multinational organizations and complex consolidation processes is highly valued

**4. Technical Skills:**

- Strong knowledge of International Financial Reporting Standards (IFRS) and other relevant accounting standards
- Proficiency in financial reporting software and Enterprise Resource Planning (ERP) systems

**5. Analytical and Communication Skills:**

- Excellent written and oral communication skills.
- Strong analytical skills to interpret financial data and provide insights

**6. Leadership and Management Skills:**

- Strong organizational and project management skills to handle multiple tasks and deadlines.

## Oferta noastră

### What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);

- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and various languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## Despre noi

### **OESL - Original Equipment Solutions, For Future Mobility.**

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of Treasury in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

### **About Original Equipment Solutions:**

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.