

# Head Product and Process Industrialization (PPI)

## Descrição da função

**General Management and Strategy** manage and coordinate the product and process industrialization function of the plant/operations unit  
translate business/project/product specific requirements into tangible impacts on plant (e.g. invest, capacity, capability) and assess plant readiness

contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)

ensure the achievement of product and process industrialization

targets according to internal and external customer expectations

plan and implement investments for project/product specific tooling and devices (e.g. molds, mandrels, jigs, gauges) according to standards

initiate and implement continuous improvement activities by applying CBS methods and training measures

interface to segment, BU or BA functions in order to gather local product and process industrialization requirements and demands and other feedback

participate in and/or steer global or local product and process industrialization related and cross-functional projects

conduct employee dialogues, personnel development and coaching

**Financial Management** prepare, review and manage the budget and forecast of product and process industrialization cost centers

ensure timely submission of financial data to controlling

implement and conduct activities according to the budget established

ensure that the financial goals are met Product Industrialization Management

**Process Industrialization Management** manage product specific ramp-up or change projects (e.g. team setup, interfacing to business/customer organization, project planning and control, etc.) for e.g. new products, new materials, new equipment or new/relocated production processes according to standards

update product specific production specifications (i.e. production process characteristics and parameters) according to standards

update product specific production flow chart, production control plan (in close cooperation with Quality) and work instructions (pre-series, series) according to standards provided by (central) R&D and application engineering

perform product specific testing and start-up of production process and pre-series production (e.g. ensure run@rate) and handover to production (series) according to standards

update of product specific process FMEA according to local conditions and standards

support product specific customer releases (PPAP, e.g. for initial series process or after product or process changes incl. initial sample test report, etc.) according to standards (e.g. trigger matrix)

**Product and Process Improvement** identify and implement product



Identificação da vaga  
**REF81472X**

Local  
**Kalyani**

Nível de liderança  
**Leading Self**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**Phoenix Conveyor Belt India Private Ltd.**

optimization potential (e.g. raw material replacement) in running articles in alignment with central (segment, BU) product development or similar function according to standards

- solve proactively quality issues regarding customer complaints and reject rate (in close cooperation with Quality) according to standards

- identify and implement technical production processes optimization potential regarding quality, efficiency and capability (i.e. process parameters as e.g. extrusion speed, vulcanization time, cutting speed, etc.) according to

**Training and Coaching** ensure the availability of qualified employees for the product and process industrialization function in cooperation with plant HR

- initiate and control the continuous qualification of product and process industrialization employees in cooperation with plant HR

**Monitoring and Reporting** ensure product and process industrialization performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality of product and process industrialization activities such as ramp-up projects)

- initiate and control measures to improve product and process industrialization performance

**Standardization** ensure local implementation of central product and process industrialization standards

- provide feedback and input for further development of standards regarding product and process industrialization processes (e.g. definition of production parameters, production flow plans, production control plans and work instructions, etc.), product and process industrialization IT tools (e.g. FMEA software) to segment, BU or BA functions

## Requisitos

- University degree, preferably in mechanical/manufacturing engineering, chemistry or related discipline (depending on plant size)

- 5 or more years of professional experience in various process engineering functions

- cross functional experience e.g. in engineering, quality, production or CBS preferred

- comprehensive experience in rubber and plastic production processes and ramp-up projects

- 3 or more years in a leadership position, preferably in a technical team with functional and disciplinary responsibility for other individuals

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## **Quem somos**

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