

Compliance Officer

Your tasks

The Compliance Officer will lead all ongoing activities in Brazil related to the implementation of Continental Tire's Compliance Management System (CMS). The Compliance function consists of four Compliance core areas: Business Ethics, Anti-Money Laundering (AML), Antitrust, and Data Compliance, including but not limited to the operationalization of the Compliance strategy.

The Compliance Officer will be part of the Americas (AMS) Compliance team. In this key role, the Compliance Officer will provide expert advice and support to the business on a broad range of Compliance matters. The role is instrumental in helping to prevent, manage, and mitigate Compliance risks, including the potential for regulatory penalties and fines. The Compliance Officer will also be responsible for monitoring and advising on Data Privacy practices to ensure adherence to all applicable laws, regulations, and internal policies across the business and functions.

Serve as a first contact point regarding all Compliance subject matters for all the locations in Brazil.

Interface between all Brazilian locations, the Americas (AMS) Region, and the other global Compliance departments.

Collaborate continuously with the global Compliance team and embrace global compliance initiatives (e.g., trainings, communication, and integrity culture).

Continuously support the improvement of design and implementation of the CMS, especially considering the local aspects and applications, including Data Compliance.

Ensure the effectiveness of compliance measures in the Compliance cycle.

Provide legal advice on data compliance issues for all stakeholders (day-to-day advice), by supporting the first line of defense.

Implement and manage processes and standards to ensure the legally compliant treatment and documentation in the event of data subject requests (deletion and/or information requests).

Support the identification and assessment of data protection risks and provide adequate solutions for the business.

Support the prevention, detection, response to, monitoring and reporting of data protection breaches.

Your profile



Job ID
REF81324C

Field of work
Compliance

Location
Jundiaí

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental do Brasil Produtos Automotivos Ltda.

Degree in law; member of a state bar in good standing.

professional experience, including focused on compliance and data privacy within a global organization, as well as relevant experience practicing law or performing similar functions.

International or highly matrixed organizational working experience.

Strong experience in developing, adapting, and conducting training programs to educate employees at different levels of experience and responsibilities and/or stakeholders.

Strong communication skills, strategic mindset, with a proactive, structured, and independent way of working.

Excellent analytical and problem-solving skills.

Strong project management skills with the ability to lead and collaboratively drive cross-functional initiatives.

High level of commitment and confidence.

Familiarity with operational, financial, quality assurance, audit, and human resource procedures and regulations.

Experience with inter-cultural communication and team work skills.

Native Portuguese and fluent business English.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for the sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machinery, traffic and transportation. In 2022, Continental generated sales of 39.4 billion euros and currently employs around 200 thousand people in 57 countries and markets.