

Senior Compliance Specialist

Your tasks

- Interface between Compliance Americas, the locations in the Region and the other global Compliance departments.
 - Serve as a contact point for the locations.
 - Support the global Compliance strategy at a regional level.
 - Collaborate continuously with the Compliance team and embrace global compliance initiatives, e.g. regarding trainings, communication, and integrity culture.
 - Continuously support the improvement of design and implementation of the Compliance Management System (CMS) especially considering the regional aspects and applications of the CMS, including Data Compliance.
 - Ensure the effectiveness of compliance measures in the Compliance Cycle.
- Provide legal advice on data compliance issues for all stakeholders in the dedicated region (day-to-day advice) by supporting the first line of defense.
 - Implement and manage processes and standards to ensure the legally compliant treatment and documentation in the event of data subject requests.
- Support the identification and assessment of data protection risks and provide adequate solutions for the business.

Your profile

Minimum 3 years of professional experience. Preferred 5+ years of professional experience. Preferred: Member of a state bar in good standing. 3 years of experience working in Compliance and/or Data Compliance for a global organization and/or relevant experience practicing law or other similar function.

Strong experience in developing, adapting, and conducting training programs to educate employees at different levels of experience and responsibilities and/or stakeholders.

Strong communication skills, strategic mindset, with a proactive, structured, and independent way of working.

Excellent analytical and problem-solving skills.

Strong project management skills with the ability to lead and drive cross-functional initiatives.

High level of commitment, confidence, and strong team skills

Familiarity with operational, financial, quality assurance, audit, and human resource procedures and regulations.

Experience with inter-cultural communication (e.g., internally across



Job ID
REF81324C

Field of work
Compliance

Location
Jundiaí

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental do Brasil Produtos Automotivos Ltda.

locations)

Proficiency in reading, writing, and speaking Business English.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

The Compliance Officer Americas supports all ongoing activities in America, Canada and LATAM related to the implementation of Continentals Compliance Management System. The Compliance function consists of the Compliance core areas Business Ethics, Anti-Money Laundering (AML) and Antitrust as well as Data Compliance in the Region including but not limited to the operationalization of the Compliance strategy.

The Compliance Officer will form part of the Regional Compliance team. The job is to advise and support Continental businesses regarding its Compliance efforts and avoid potentially large fines. The Compliance Officer advises on compliance and data practices internally to ensure the business and its functions comply with applicable requirements. The Compliance Officer will be part of a small team of specialists.