

O_Training & Development Specialist (Carei)

Descrição da função

- Manage the evaluation of employee competencies throughout various stages of the employee lifecycle, aligned with corporate standards;
- Implement and maintain a qualification and requalification system;
- Design, develop, and deliver training programs to enhance employee performance and support talent development;
- Identify development needs and propose training interventions in collaboration with department managers;
- Provide input on career and succession planning by reporting on development actions and skill gaps;
- Develop and maintain standardized training programs, including materials, manuals, and documentation;
- Oversee the development of training modules and maintain relationships with external training providers;
- Monitor and improve the quality and effectiveness of training activities through evaluation and feedback;
- Ensure training compliance with internal policies and external audit requirements;
- Contribute to employee retention efforts through targeted development strategies.

Requisitos

- Bachelor's degree;
- Experience in training and competence & organizational development, preferably in a manufacturing or industrial environment;
- Strong communication, organizational, and coordination skills;
- Familiarity with performance and talent development tools, qualification systems, and audit requirements;
- Strong English knowledge;
- Ability to create effective training strategies and materials.

O que oferecemos

- Development opportunities - technical and soft skills trainings
- 13th salary
- STI bonus
- Meal tickets 40 RON
- Private medical insurance
- Bookster
- 7 Card
- Other benefits

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Identificação da vaga
REF81216P

Área funcional
Human Resources

Local
Carei

Nível de liderança
Leading Self

Modalidade de trabalho
Hybrid Job

Pessoa jurídica
**S.C. ContiTech Fluid Automotive
Romania SRL**

Quem somos

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets