SAP IT Consultant - HR Operations

Jūsų užduotys

ContiTech is a business area of Continental, and one of the world's leading suppliers of technical elastomer products and is a specialist in plastics technology. ContiTech develops and produces functional parts, components and systems for machine and plant engineering, mining, the automotive industry, and other important industries.
Our Manila Philippines location is seeking an SAP IT Consultant for our AMER & APAC HR Operations

Regional Requirements
- Technical and business process documentation of changed / additional local requirements
- Global alignment of necessary changes
- Realization in ContiTech standard IT Landscape (e.g., SAP HCM)

Regional Operations
- Ensure business continuity and system operations in the region
- Follow structured problem solving processes and lessons learned on technical interruptions

Change Management
- Align technical requirements with HR Solutions team
- Support / define technical concept for changes
- Realization of region specific changes
- Support roll out of new features / processes within existing IT landscape

Local Applications
- Technical and business process documentation of additional local applications to fulfill legal requirements
- Ensure and document relevant approvals (data protection, cyber security)
- Support integration of local application to ContiTech IT landscape
- Ensure operations of related interfaces

Knowledge Management
- Ensure utilization of lessons learned (cross teams and Competence Center)
- Ensure continuous learning and sharing of best practices between the regions and with the HR Solutions team
- Awareness on upcoming upgrades and impacts

Reikalavimai

- Academic Degree in Technology or Business Administration or comparable experience through several years of practical work
- Many years in SAP environment for min one relevant SAP module SAP FI (m/f/diverse) and in multinational environment

Darbo ID
REF81206M

Vieta
Makati

Lyderystės lygis
Leading Self

Darbo laiko lankstumas
Hybrid Job

Juridinis asmuo
Continental Global Business Services Manila, Inc.

- Experience in HR IT focused on SAP, SuccessFactors, SAP HCM, SAP BTP
  Successful realization of min. 1 global/regional project
- Business Process Know-How (Preferred: Experience in the operational Business had already as LKU, CKU,…)
- Ability to think cross-BA / cross-Functions.
- Good SAP Know-How for the respective SAP FI
- Fluent in English (written and spoken)
- Data Analysis affinity and ability to create transparency
- Problem Solving affinity and ability to work in high visibility jobs
- Management and Guidance of Personnel in multinational, worldwide teams
- Communication Skills with different management levels and cultural styles
- Applications from severely handicapped people are welcome.

Mes siūlome

Ready to drive with Continental? Take the first step and fill in the online application.

Ready to drive with Continental? Take the first step and fill in the online application.

Apie mus

Continental Global Business Services in Manila started in June 2012 as Veyance Technologies Inc. and was acquired by Continental AG in January 2015. On the same year, it legally changed the company name to Continental Global Business Services Manila Inc., which reflects its global presence as a full-fledged subsidiary of ContiTech Division in Continental AG.

GBS Manila is composed of five (5) main work streams, structured to make processes centralized, standardized, and in leveraged technology with the support of IT group, Continental Business Systems & RPA Competence Center.

It provides end-to-end, front-to-back services; from customer service, order management, purchasing, invoice to payment, credit and collection, full finance activities, data management, and HR services including payroll, employee benefits and talent acquisition; all built to meet its customers' needs.