

# Maintenance Supervisor

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

You will be responsible to lead plant technical resources to monitor and maintain plant processes and equipment with focus on achieving employee and customer satisfaction in a cost effective and lean way.

- Managing a preventative maintenance program that focuses on keeping the most critical equipment always running. Continuously improving the plant and KPI's related to productivity, delivery, and reducing downtime/reactive maintenance
- Addressing breakdowns in a timely manner with pareto focused approach. The breakdowns should be investigated to see where we may be able to improve the equipment
- Planning and assigning work to Maintenance personnel with the production schedules in mind
- Plan year end improvement projects that must be done while equipment is down
- Developing standards for the Maintenance Department relating to standard work instructions, spare parts, and tracking of all maintenance hours being put into the plant
- Supervises the completion of all housekeeping and other duties as assigned for the department
- Completes performance evaluations, annual salary planning, disciplinary actions and coaching for all direct reports

## Your profile

### WHAT YOU BRING TO THE ROLE

- HS Diploma and 2+ years of supervisory experience within maintenance in a manufacturing environment
- Experience as a maintenance technician
- Must be able to solve problems and issues
- Must be detail-oriented
- Strong leadership, interpersonal skills, and organizational skills
- Good Computer skills, including Microsoft Office
- Must be able to communicate at all levels of the organization
- Willingness and ability to do hands-on work when required
- Must have basic knowledge of ISO and OSHA

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

### ADDITIONAL WAYS TO STAND OUT



Job ID

**REF81166Q**

Field of work

**Facility Management**

Location

**Halstead**

Leadership level

**Leading People**

Job flexibility

**Onsite Job**

Legal Entity

**ContiTech USA, Inc.**

- 5 + years of supervisory experience in maintenance in a manufacturing environment
- Bachelor's Degree in a related field
- Industrial manufacturing experience in rubber
- Ability to progress simultaneously on multiple projects at the plant as well as in the regional/global
- Willingness and ability to travel both domestically & internationally.

## **Our offer**

### **THE PERKS**

- Immediate Benefits
  - Paid Time Off
  - Tuition & Employee Discounts
  - Annual Bonus
  - Employer 401(k) Match
- And more benefits that come with working for a global industry leader!

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.209.7425. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current

posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

### THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated preliminary sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?