

# IT Consultant EMEA HR Operations

## Descrição da função

ContiTech, a Group Sector of Continental, is one of the world's leading suppliers of technical elastomer products and is a specialist in plastics technology. ContiTech develops and produces functional parts, components, and systems for machine and plant engineering, mining, the automotive industry, and other important industries. Our Timisoara (Romania) location is seeking an IT Consultant EMEA HR Operations : SAP HCM modules (m/f/diverse) to join our team.

## Regional Requirements (standard IT landscape)

- Technical and business process documentation of changed / additional local requirements
- Global alignment of necessary changes
- Realization in ContiTech standard IT Landscape (e.g., SAP HCM)

## Regional Operations (standard IT landscape)

- Ensure business continuity and system operations in the region
- Follow structured problem solving processes and lessons learned on technical interruptions

## Change Management (standard IT landscape)

- Align technical requirements with HR Solutions team
- Support / define technical concept for changes
- Realization of region specific changes
- Support roll out of new features / processes within existing IT landscape

## Local Applications

- Technical and business process documentation of additional local applications to fulfill legal requirements
- Ensure and document relevant approvals (data protection, cyber security)
- Support integration of local application to ContiTech IT landscape
- Ensure operations of related interfaces

## Knowledge Management

- Ensure utilization of lessons learned (cross teams and Competence Center)
- Ensure continuous learning and sharing of best practices between the regions and with the HR Solutions team
- Awareness on upcoming upgrades and impacts

## Requisitos



Identificação da vaga  
**REF81119E**

Área funcional  
**Information Technology**

Local  
**Timișoara**

Nível de liderança  
**Leading Self**

Modalidade de trabalho  
**Hybrid Job**

Pessoa jurídica  
**ContiTech Thermopol Romania S.R.L.**

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of professional experience in comparable role
- Experience in IT Solutions for Human Capital Management
- Extensive experience and in-depth technical knowledge in SAP Human Capital Management, particularly SAP Payroll and Time Management modules
- Business knowledge related to Human Capital Management
- Basic Knowledge of ABAP
- Leading Self and Interacting with external resources working in the same functional area
- Business fluent English language skills (spoken and written), German considered as advantage
- Intercultural Sensitivity
- Willingness to travel

Applications from severely handicapped people are welcome.

## O que oferecemos

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

[Sounds interesting for you? Click here to find out more.](#)

Ready to drive with Continental? Take the first step and fill in the online application.

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## Quem somos

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.