

SAP HR IT Consultant - Core Technologies and Integration (Success Factors/HCM)

Your tasks

We are looking for an HR IT consultant responsible for strategic development, the optimization and the seamless operation of our HR IT solutions landscape. This position demands a high level of expertise in technical implementation, project management and change management.

Implementation, Integration and Operations or HR IT Core Technologies:

- Design and implement interfaces and data flow concepts across the HR IT solutions landscape
- Ensures integrity, consistency and security of the HR Core Technologies across all connected systems, including e.g. the Global HR Master Data system.
- Ensure business continuity and system operations within HR Core Technologies
- Foster continuous technical optimization, ensuring a state-of-the-art HR IT solutions landscape
- Adhere to structured problem-solving processes and implement lessons learned from technical interruptions

Project Management:

- Drive HR IT projects with focus on integration and data flow as project lead or work package owner.
- Lead projects adhering to established Project Management principles, with a primary focus on IT realization and effective coordination of vendor and in-house resources
- Execute the implementation of enhancements and projects, including new functionalities and applications, with unwavering commitment to success and timeliness
- Ensure technical ContiTech standards to maximize scalability and facilitate maintenance
- Oversee and manage project budgets and ensure an efficient purchasing process.
- Collaborate closely with the Business Process Consultant to definitively align and establish technical ContiTech standards for new projects and enhancements

Change Management:

- Develop comprehensive technical concepts for all proposed changes
- Oversee the realization of changes and provide dedicated hyper-care support post-implementation

Technical Documentation:

- Ensure the availability and quality of all technical documentation,



Job ID
REF810590

Location
Makati

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Global Business Services Manila, Inc.

- both for vendor-supplied and internally developed solutions
- Maintain LeanIX with current, accurate information at all times

Knowledge Management:

- Systematically apply lessons learned across teams and the Competence Center to drive continuous improvement
- Commit to ongoing professional development and knowledge sharing of state-of-the-art practices and standard utilization, including attendance at relevant IT conferences and exhibitions

Your profile

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of professional experience in comparable role
- Sound experience in HR IT Core Solutions, especially focused on SAP solutions as SuccessFactors, SAP HCM, SAP BTP
- Deep knowledge regarding interface techniques (incl. ABAP/4), system architecture, HR data structures and data flows across the overall IT landscape
- Excellent communication and interpersonal skills to effectively collaborate with stakeholders at all levels
- High level of initiative and the ability to drive projects independently
- Customer-orientation with ability to understanding and meeting the needs of internal stakeholders, ensuring satisfaction and fostering long-term relationships.
- Business fluent German and English language skills (spoken and written)
- Willingness to travel occasionally

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals

and much more...

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Continental Global Business Services in Manila started in June 2012 as Veyance Technologies Inc. and was acquired by Continental AG in January 2015. On the same year, it legally changed the company name to Continental Global Business Services Manila Inc., which reflects its global presence as a full-fledged subsidiary of ContiTech Division in Continental AG. GBS Manila is composed of five (5) main work streams, structured to make processes centralized, standardized, and in leveraged technology with the support of IT group, Continental Business Systems & RPA Competence Center. It provides end-to-end, front-to-back services; from customer service, order management, purchasing, invoice to payment, credit and collection, full finance activities, data management, and HR services including payroll, employee benefits and talent acquisition; all built to meet its customers needs.