

MUSTANG IT Consultant HR Core Technologies

Your tasks

We are looking for a role responsible for ensuring the seamless operation and advancement of our HR technology infrastructure. This position demands a high level of expertise in project management, change implementation, and technical operations.

Project Management:

- Oversee and manage project budgets with precision and accountability
- Ensuring an efficient purchasing process with involvement of the purchasing department and maintaining transparent communication channels
- Lead projects adhering to established Project Management principles, with a primary focus on IT realization and effective coordination of vendor and in-house resources
- Collaborate closely with the Business Process Consultant to definitively align and establish technical ContTech Standards for new projects and enhancements
- Ensure technical ContiTech Standards adhere as closely as possible to industry standards to maximize scalability and facilitate maintenance
- Execute the implementation of enhancements and projects, including new functionalities and applications, with unwavering commitment to success and timeliness

Change Management:

- Develop comprehensive technical concepts for all proposed changes
- Oversee the realization of changes and provide dedicated hyper-care support post-implementation

Core Technology Operations:

- Ensure business continuity and system operations within HR Core Technologies
- Adhere to structured problem-solving processes and implement lessons learned from technical interruptions

Technical Documentation:

- Ensure the availability and quality of all technical documentation, both for vendor-supplied and internally developed solutions
- Maintain LeanIX with current, accurate information at all times

Knowledge Management:

- Systematically apply lessons learned across teams and the Competence Center to drive continuous improvement
- Commit to ongoing professional development and knowledge sharing of state-of-the-art practices and standard utilization, including attendance at relevant IT conferences and exhibitions



Job ID
REF810590

Location
Makati

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Global Business Services Manila, Inc.

Your profile

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of professional experience in comparable role
- Experience in IT Core Solutions for HR
- Excellent communication and interpersonal skills to effectively collaborate with stakeholders at all levels
- High level of initiative and the ability to drive projects independently
- Customer-orientation with ability to understanding and meeting the needs of internal stakeholders, ensuring satisfaction and fostering long-term relationships.
- Business fluent German and English language skills (spoken and written)
- Willingness to travel occasionally

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals

and much more...

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Continental Global Business Services in Manila started in June 2012 as Veyance Technologies Inc. and was acquired by Continental AG in January 2015. On the same year, it legally changed the company name to Continental Global Business Services Manila Inc., which reflects its global presence as a full-fledged subsidiary of ContiTech Division in Continental AG. GBS Manila is composed of five (5) main work streams, structured to make processes centralized, standardized, and in leveraged technology with the support of IT group, Continental Business Systems & RPA Competence Center. It provides end-to-end, front-to-back services; from customer service, order management, purchasing, invoice to payment, credit and collection, full finance activities, data management, and HR services including payroll, employee benefits and talent acquisition; all built to meet its customers needs.