

HR IT Solutions Architect (m/f/diverse) - REF81050K

Your tasks

Are you passionate about designing cutting-edge HR IT solutions and driving continuous improvement? We are looking for a dynamic HR Solutions Architect to join our team and play a pivotal role in shaping our global HR IT landscape.

Key Responsibilities:

HR IT Landscape Architecture & Strategy:

- Design and implement a global HR IT landscape, leveraging SAP technologies like SuccessFactors and SAP HCM, as well as non-SAP solutions.
- Ensure our HR IT landscape remains state-of-the-art through ongoing innovation and optimization.
- Conduct thorough analyses to identify areas for improvement and develop strategic action plans.
- Provide expert consulting and implementation support for complex cross-tool use cases.

Integration:

- Develop sophisticated integration concepts and detailed documentation for cross-application interfaces.
- Oversee and contribute to the realization of interfaces, ensuring seamless integration.
- Monitor interface performance and operations, addressing any issues promptly.

Stakeholder Management & Networking:

- Establish and maintain high-level exchanges with regional offices and HR Solutions teams.
- Cultivate strong professional relationships to facilitate effective collaboration and problem-solving.

Your profile

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of professional experience in comparable role
- Sound experience in HR IT solutions and processes
- Experience regarding interface technologies, SAP BTP, SAP Fiori
- Knowledge regarding data structures in SAP HCM and SuccessFactors
- Excellent communication and interpersonal skills to effectively collaborate with stakeholders at all levels
- High level of initiative and the ability to drive projects independently
- Customer-orientation with ability to understanding and meeting the needs of internal stakeholders, ensuring satisfaction and fostering



Job ID
REF81050K

Field of work
Information Technology

Location
Regensburg

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Kathrin Wichard

Legal Entity
ContiTech Deutschland GmbH

long-term relationships.

- Business fluent German and English language skills (spoken and written)
- Willingness to travel occasionally

Applications from severely handicapped people are welcome.

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

Sounds interesting for you? [Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.