

IT Consultant HR Operations EMEA (m/f/diverse) - REF81048N

Your tasks

We are looking for a skilled SAP HCM Consultant with a passion for HR technologies and German payroll compliance.

The ideal candidate will be primarily responsible for the configuration, implementation and support of the SAP HCM Payroll module, ensuring accurate and compliant payroll processing across the organization.

As an HR IT Consultant Operations EMEA, you will:

- Provide 2nd and 3rd level support for SAP HCM Payroll with a focus on German legal requirements
- Collaborate closely with the HR department to advise on and optimize the end-to-end payroll process
- Ensure compliance with legal regulations and internal corporate policies, particularly in the context of audits and internal controls
- Perform unit and integration tests to ensure seamless system operation
- Create and maintain comprehensive documentation for system configurations and operational processes
- Monitor and evaluate technological advancements within the area of responsibility, offering proactive guidance and recommendations to optimize HR and payroll systems
- Contribute as owner of specific work packages in various projects involving reorganizations, mergers, carve-outs and acquisitions by conducting fit-gap analyses, providing strategic consulting, and developing solution concepts

Your profile

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of experience in a project or consulting environment
- In-depth knowledge of the SAP HCM module including customizing, schemas and rules, particularly in the area of Payroll (PY) and Time Management (PT)
- Professional knowledge of business processes
- Basic knowledge of ABAP/4
- Business fluent German and English language skills (spoken and written)
- Excellent problem-solving and analytical skills
- Strong communication and stakeholder management abilities
- Willingness to travel (10%)

Applications from severely handicapped people are welcome.

Our offer



Job ID
REF81048N

Field of work
Information Technology

Location
Hannover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Kathrin Wichard

Legal Entity
ContiTech Deutschland GmbH

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

[Sounds interesting for you? Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.