

Senior HR IT & AI Consultant (SAP SuccessFactors) - REF80990P

Your tasks

Are you an experienced SAP SuccessFactors professional, especially in Employee Central or another core module, looking to take your impact to the next level? Join our dynamic global HR IT team at ContiTech and play a key role in driving digital transformation across our HR landscape.

We're looking for a proactive, solution-oriented individual who combines deep technical knowledge with a passion for project leadership and innovation. If you thrive in a collaborative, international environment and want to help shape the future of HR systems, we'd love to hear from you.

What You'll Do

As a key member of our global HR IT team, you will:

- **Lead strategic HR IT initiatives with a primary focus on SAP SuccessFactors Employee Central.**
- **Drive the implementation and enhancement of solutions across the broader HR IT landscape, including both SAP and non-SAP applications** supporting Talent Management, Learning & Development, Feedback processes, Travel Management, Document Management, and Workforce Analytics.
- **Own the full project lifecycle:** from roadmap definition to rollout, including stakeholder alignment, vendor coordination, and internal resource management.
- **Drive innovation** by exploring and implementing AI-powered features and automation within SAP SuccessFactors and beyond.
- **Optimize user experience** by improving business processes and UI/UX design.
- **Promote global collaboration** by sharing best practices and fostering knowledge exchange across our HR communities.

What Sets This Role Apart

- **SAP SuccessFactors at the Core:** Your deep knowledge of Employee Central or other SAP SuccessFactors modules will be central to shaping our global HR IT landscape.
- **Strategic Influence:** Help define the digital HR roadmap and contribute to high-visibility initiatives.
- **Innovation-Driven:** Explore real-world applications of AI and automation in HR systems.
- **Global Reach:** Collaborate with diverse, talented teams across regions and cultures.

Your profile

What You Bring



Job ID
REF80990P

Field of work
Information Technology

Location
Regensburg

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Kathrin Wichard

Legal Entity
ContiTech Deutschland GmbH

- Academic degree in Technology, Business Administration, or a comparable qualification
- Several years of hands-on experience with **SAP SuccessFactors**, ideally in **Employee Central** or another core module
- Strong understanding of HR business processes and how to translate them into scalable, user-centric IT solutions
- Passion for data, digitalization, and AI in HR
- Business fluent English (spoken and written)
- High initiative and the ability to drive projects independently
- Strong customer orientation and stakeholder management skills

Applications from severely handicapped people are welcome.

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals

and much more...

Sounds interesting for you? [Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#Jobdrehscheibe

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for

individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.