

# Senior HR IT & AI Consultant (m/f/diverse) - REF80989D

## Ihre Aufgaben

Are you a proactive professional with a passion for project management and driving digital transformation? This is your chance to make a meaningful impact by helping shape the future of global HR solutions at ContiTech.

Success in this role requires a strong customer-centric mindset and understanding of HR business processes - enabling you to turn complex requirements into intuitive, user-focused solutions that deliver real value.

## What You'll Do

As a key player in our global HR IT team, you'll:

- **Lead impactful projects** across Master Data, Talent, Learning, Feedback, and Workforce Analytics Solutions
- **Own your projects** end-to-end: from roadmap to rollout, including stakeholder alignment, coordination of vendors and internal resources
- **Manage budgets** and ensure smart, strategic use of resources
- **Drive innovation** by exploring and implementing AI-powered features and automation within the HR tool landscape (e.g. SuccessFactors) and beyond
- **Champion user experience** by optimizing business processes and UI/UX design
- **Promote knowledge sharing** and best practices across our global communities

## What Sets This Role Apart

- **Strategic Impact:** Influence the digital HR roadmap and contribute to high-visibility initiatives and projects
- **Innovate for Progress:** Explore impactful use cases for AI and automation in HR systems
- **Global Collaboration:** Work with diverse and talented teams around the globe
- **Continuous Learning:** Make use of countless learning opportunities to stay ahead of industry trends

## Ihr Profil

- Academic Degree in Technology or Business Administration or comparable qualification
- Several years of professional experience in comparable role
- Experience in HR IT Solutions (e.g. SAP SuccessFactors)



Job ID  
**REF80989D**

Arbeitsbereich  
**Informationstechnologie**

Standort  
**Regensburg**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Hybrid Job**

Ansprechpartner  
**Kathrin Wichard**

Rechtliche Einheit  
**ContiTech Deutschland GmbH**

- Business knowledge related to HR is a plus
- Enthusiastic about Data & AI (in HR)
- Strong analytical skills with the ability to interpret complex data and translate findings into actionable insights
- Business fluent English language skills (spoken and written)
- High level of initiative and the ability to drive projects independently
- Customer-orientation with ability to understanding and meeting the needs of internal stakeholders, ensuring satisfaction and fostering long-term relationships

Applications from severely handicapped people are welcome.

## Unser Angebot

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

Sounds interesting for you? [Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

## Über uns

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.