

# IAM1 Maintenance Team leader

## Descrição da função

Manage and coordinate the maintenance function for machines and tooling of the plant/operations unit

Translate plant/operations unit's according with the maintenance strategy into action plans and ensure implementation

Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)

Ensure the achievement of maintenance targets according to internal and external customer expectations

Evaluate the performance of the maintenance department according with the targets in order to deploy actions plans related to the improvements & Savings in his area.

Initiate and implement continuous improvement activities by applying CBS methods and training measures

Interface to segment, BU or BA functions in order to gather local maintenance requirements (e.g. ESH and ergonomics, corporative machine standards) and demands and other feedback

Participate in and/or steer global or local maintenance related and cross-functional projects

Conduct employee dialogues, personnel development and coaching  
\* Increase the technical performance of the maintenance teams with the establishment of develop measures, training , certifications.

ensure Maintenance performance (KPI) monitoring and reporting (e.g. regarding cost, Technicians occupation, MTTR, MTBF, availability, Spare part Cost, TOP 5 of failures, waste, energy, OEE, etc.) in cooperation with plant controlling

initiate and control measures to improve production as well as manufacturing engineering performance

- organize all documentation regarding equipment, manufacturer's recommendations, warranties, materials, diagrams, instructions for use and expiration dates of materials.

prepare, review and manage the budget and forecast of maintenance / engineering cost centers

ensure timely submission of financial data to controlling

implement and conduct activities according to the budget established

ensure that the financial goals are met

## Requisitos

University degree, preferably in production or engineering management, mechatronic engineering, electrical engineering or related discipline.

5 or more years of professional experience in maintenance department, preferable in two functional areas, e.g. IE, manufacturing, maintenance, control etc.

cross functional experience e.g. in manufacturing, tooling, or



Identificação da vaga  
**REF80822J**

Área funcional  
**Engineering**

Local  
**San Luis Potosí - Contitech**

Nível de liderança  
**Leading People**

Modalidade de trabalho  
**Onsite Job**

Contato  
**AZael Terrones**

Pessoa jurídica  
**ContiTech Mexicana, S. de R.L. de C.V.**

engineering preferred.

comprehensive experience in rubber and plastic production processes  
experience in the roll-out of standards and/or strategic projects

\* PLC and automation experience and projects (desirable)

3 or more years in a leadership position, preferably in a technical team with functional and disciplinary responsibility for other individuals.

experience in working with international teams on production topics and understanding of foreign cultures

English is mandatory.

## **O que oferecemos**

Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

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## **Quem somos**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.