

Solution Architect Active Directory - Digital Workplace Infrastructure OESL (any OESL locations)

Your tasks

We are seeking an experienced IT Solution Architect for Active Directory to join our Digital Workplace Infrastructure team at OESL. In this role, you will be responsible for ensuring secure, scalable, and efficient Active Directory (AD) services across our global IT landscape. The ideal candidate brings deep expertise in AD technologies, architecture design, and security best practices, and will play a key role in shaping and maintaining a stable and future-ready directory environment.

Your key responsibilities will include:

- Design and lead the implementation of Active Directory architecture, including domain structure and site topology, with a strong focus on security, scalability, and least privilege principles.
- Evaluate, design, and drive the adoption of new technologies and enhancements related to Active Directory and directory services across OESL.
- Collaborate closely with the Cybersecurity department to define, implement, and maintain AD security concepts and ensure compliance with corporate standards and policies.
- Provide consulting services for Active Directory, Azure AD, and Federation Services to internal teams and stakeholders.
- Perform regular audits and health checks to ensure the stability, performance, and security of the AD environment.
- Lead the integration of AD services with enterprise applications and systems, ensuring seamless interoperability and performance.
- Troubleshoot and resolve complex AD-related issues in cooperation with internal teams, external partners, and vendors.
- Develop, maintain, and improve comprehensive documentation for AD infrastructure, processes, and procedures.

Your profile

- Bachelor's degree in computer science, Information Technology or an equivalent qualification.
- Proven experience in architecting and managing complex Active Directory environments.
- In-depth knowledge of AD DS, Azure AD, AD FS, Group Policy, and related technologies.
- Experience with Entra ID and Red Forest.
- Strong understanding of identity and access management principles and security best practices.
- Experience in working within large-scale, enterprise-level IT environments.
- Creative problem-solving skills and analytical thinking
- Strong communication skills, with the ability to collaborate across functional teams.



Job ID

REF80441M

Field of work

Information Technology

Location

All OESL locations

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

S.C. ContiTech Romania S.R.L.

Our offer

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.