

# CNC Machine Operator Job Family - 3rd Shift

## Ihre Aufgaben

### Your tasks

#### HOW YOU WILL MAKE AN IMPACT

- Operating CNC machining equipment following a production schedule.
- Accurately labeling parts.
- Stamping parts as needed.
- Moving finished parts to the proper areas.
- Keeping the machine filled with coolant.
- Ensuring that refractometer readings are within acceptable levels.
- Monitoring and filling the way oil reservoir.
- Maintaining a clean workstation adhering to 5S standards.
- Programming and machining new fixtures.
- Training new employees.
- Programming and machining prototype parts and new jobs.

#### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be adhered to. This includes personal protective equipment such as safety-toe shoes, safety glasses, and hearing protection (optional).
- This is a 3rd shift position, working 11:00pm - 7:00am, with overtime as needed.
- The job is within a climate-controlled environment, and you will be exposed to forklifts, pedestrian traffic, and moderate noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

**ContiTech USA, LLC in Valparaiso, Indiana proudly supports the trades with its Registered Apprenticeship Program for emerging Machinists!**

## Ihr Profil

### Your profile:

#### WHAT YOU BRING TO THE ROLE

##### CNC MACHINE OPERATOR 1

- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.
- Minimum of 1 year of relevant CNC machining experience.
- Ability to work 8-hour shift.
- Ability to lift to 25 lbs.



Job ID  
**REF80013F**

Arbeitsbereich  
**Fertigung Betrieb & Produktion**

Standort  
**Valparaiso**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Onsite Job**

Rechtliche Einheit  
**ContiTech USA, Inc.**

## **CNC MACHINE OPERATOR 2**

All basic qualifications required for CNC Machine Operator 1, and:

- Minimum of 3 years of relevant CNC machining experience.
- Intermediate maintenance experience.
- Ability to perform tasks outside of department.
- Intermediate experience working with steel and aluminum, hoist operation, measurement capabilities, blueprint reading, machine programming, and basic safety procedures.

## **CNC MACHINIST 1**

All basic qualifications required for CNC Machine Operator 2, and:

- Minimum of 5 years of relevant CNC machining experience.
- Intermediate maintenance experience.
- Ability to perform tasks outside of department.
- Advanced experience working with steel and aluminum, hoist operation, measurement capabilities, blueprint reading, machine programming, and basic safety procedures.
- CMM experience.

## **CNC MACHINIST 2**

All basic qualifications required for CNC Machinist 1, and:

- Minimum of 10 years of relevant CNC machining experience.
- Advanced maintenance experience.
- Ability to perform tasks outside of department.
- Expert level experience working with steel and aluminum, hoist operation, measurement capabilities, blueprint reading, machine programming, and basic safety procedures.

## **ADDITIONAL WAYS TO STAND OUT**

- Journeyworker Certification
- Industry-Recognized machining certifications

Our offer

## **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

**Pay Transparency Language**

The hourly rate for this position is \$16.00 - \$40.00 per hour. This position is also eligible for a quarterly incentive program.

This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is \$1.00 per hour for third shift.

Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

## **Unser Angebot**

All your information will be kept confidential according to EEO guidelines

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **Über uns**

[About us](#)

### **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently

employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America. Are you ready to shape the future with us?