

HR IT Solution Manager EMEA (m/f/d) - REF79988U

Jūsų užduotys

The HR IT Solution Manager EMEA will oversee and manage the relationship between our HR department and our internal HR-IT team as well as stakeholders. Main focus will be the countries in the EMEA region leveraging the HR employee processes end to end in cooperation with external providers focusing on personnel administration, time management and payroll calculation. This role ensures that the HR-related IT services, are delivered efficiently and meet the needs of the organization with focus on the countries Germany, Austria, Swiss and Serbia.

Key Responsibilities:

- **Service Ownership and Management:** Manage as Service Owner and further develop the relationship towards our business and IT partners, ensuring running data flows between SAP Cloud, SAP on-prem and/or Third-Party products as well service and process quality. Foster cross-country exchange, to ensure collaboration and best-practice sharing
- **Project Management:** Lead projects for the respective countries related to new requirements and business optimization implementations
- **Service Delivery:** Create and execute the demand process for the services (business requirements, fit gap analysis). Consult related to the IT and HR processes in scope end-to-end (personnel administration, organizational management, payroll and time management) considering cloud and on premise platforms. Ensure country Service Level Agreements.
- **Process Optimization and Governance:** Alignment with Global HR IT and/or Sector IT on standards and templates on the HR and IT processes processes in scope as well as Data Protection and Cybersecurity rules. Perform recurring audits on existing processes and used IT tools.

Reikalavimai

Qualifications:

- **Education:** academic degree in Information Technology, Human Resources, Business Administration, or a related field.
 - **Experience:** Minimum of 3 years of experience in IT, HR systems, or a related field. HR Business Process experiences appreciated. Knowledge or experiences in IT Service Management and Project Management of advantage
- Skills:**



Darbo ID
REF79988U

Darbo sritis
Informacinės technologijos

Vieta
Hannover

Lyderystės lygis
Leading Self

Darbo laiko lankstumas
Hybrid Job

Kontaktinis asmuo
Delphine Rennemann

Juridinis asmuo
Continental Reifen Deutschland GmbH

- Project management skills.
- Excellent communication and interpersonal skills.
- Technical understanding and basic configuration skills
- Solid Knowledge of HR systems and software, particularly organizational and personnel administration management
- Problem-solving and analytical skills.
- German and working proficiency in English, additional language of advantage
- Open to travel up to 20% , incl. business trips abroad
- Intercultural sensitivity

Applications from severely handicapped people are welcome.

Mes siülome

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#LI-CS2

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