

Senior Manager Compliance - Tire the Americas

Your tasks

HOW YOU WILL MAKE AN IMPACT

SG 13

The Regional Head of Compliance Americas leads all ongoing activities in America, Canada and LATAM related to the implementation of Continentals Compliance Management System. The Compliance function consists of the Compliance core areas Business Ethics, Anti-Money Laundering (AML) and Antitrust as well as Data Compliance in the Region including but not limited to the operationalization of the Compliance strategy.

Will lead a matrixed team of 5+ employees

The Regional Head will form part of the Global Compliance team and represent special regional matters in this team. The job is to advise and support Continental businesses regarding its Compliance efforts and avoid potentially large fines. The Regional Head will monitor, manage and advise on compliance and data practices internally to ensure the business and its functions comply with applicable requirements. The Regional Head will be heading a small team of compliance and data compliance specialists. They will also lead the regional Export Control team, which will functionally report to the Global Head of Export Control.

- Interface between Compliance Americas, the locations in the Region and the other global Compliance departments.
- Serve as a first contact point for the locations.
- Support the Global Compliance strategy at a regional level.
- Collaborate continuously with the Central Compliance team and embrace global compliance initiatives, e.g. regarding trainings, communication, and integrity culture.
- Continuously support the improvement of design and implementation of the Compliance Management System (CMS) especially considering the regional aspects and applications of the CMS, including Data Compliance.
- Ensure the effectiveness of compliance measures in the Compliance Cycle.
- Provide legal advice on data compliance issues for all stakeholders in the dedicated region (day-to-day advice) by supporting the first line of defense.
- Implement and manage processes and standards to ensure the legally compliant treatment and documentation in the event of data subject requests (deletion and/or information requests).
- Support the identification and assessment of data protection risks and provide adequate solutions for the business.
- Support the prevention, detection, response to, monitoring and



Job ID
REF79508X

Field of work
Compliance

Location
Fort Mill

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
Continental Tire the Americas, LLC

reporting of data protection breaches.

Your profile

WHAT YOU BRING TO THE ROLE

- 10+ years of professional related compliance experience
- 5+ years of experience working in Compliance and/or Data Compliance for a global organization and/or relevant experience practicing law or other similar function
- Bachelors Degree
- Experience leading matrixed teams
- International or highly matrixed organizational experience
- Strong experience in developing, adapting, and conducting training programs to educate employees at different levels of experience and responsibilities and/or stakeholders
- Strong communication skills, strategic mindset, with a proactive, structured, and independent way of working
- Excellent analytical and problem-solving skills
- Strong project management skills with the ability to lead and drive cross-functional initiatives
- High level of commitment, confidence, and strong team skills
- Familiarity with operational, financial, quality assurance, audit, and human resource procedures and regulations
- Experience with inter-cultural communication (e.g., internally across locations)
- Internal qualified candidates will meet internal guidelines for this executive level role:
 - 18+ months experience of leading people and/or projects
 - 18+ months working internationally, cross functionally and/or cross organizationally
 - ACfEL must be complete before a promotion to SG 13
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support for internal individuals or for those who currently hold an existing valid employment visa.
- Open to a relocation package if needed

ADDITIONAL WAYS TO STAND OUT

- Juris Doctor Degree or a legal background
- Member of a state bar in good standing

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match

- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top

performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?