# **Tableau Developer - Data Visualization**

## 工作职责

## HOW YOU WILL MAKE AN IMPACT

The Tableau Developer will play a critical role in analyzing data and generating business intelligence (BI) to support decision-making processes. This role focuses on data analytics and business intelligence, and is responsible for architecting, designing, developing, and maintaining interactive and insightful data visualizations using *Tableau*. The ideal candidate is not only detail-oriented but also possesses strong analytical skills and is passionate about transforming data into actionable insights.

\*\*Position must sit onsite at our HQs in Fort Mill, SC- we do offer a hybrid, 60% in office/per week schedule

- Collaborate with business stakeholders to understand their data visualization needs and business requirements and translate them into effective dashboards and reports.
- Architect, design, develop, and maintain visually appealing, interactive dashboards that ensure they provide meaningful and actionable insights.
- Manage workbook publishing and data refresh schedules to ensure data is updated and relevant for stakeholders.
- Optimize Tableau dashboards for optimal performance, including improvements in load times and responsiveness, as well as effective handling of large datasets.
- Develop, monitor, and maintain ETL processes for automated, scheduled data refreshes, collaborating with team members to resolve issues related to source system extracts, mapping, and data loading in a timely and efficient manner.
- Cleanse and prepare data for analysis and reporting to ensure data accuracy and integrity, and relevance.
- Conduct training sessions and support end-users in the use and interpretation of data visualizations.
- Provide ongoing support to resolve user issues and questions, as well as technical support and troubleshoot server-related issues.
- Work on special projects as requested by management.

## 职位要求

## WHAT YOU BRING TO THE ROLE

- Bachelor's degree in a relevant field such as Data Science, Computer Science, Statistics, Mathematics, Business Analytics, or a related field
- 5+ years of experience in the business intelligence field, utilizing Tableau Desktop, Tableau Server, and Tableau Prep
- Extensive experience as a Tableau developer
- Legal Authorization to work in the US is required. We can not sponsor individuals for employment visas now or in the future for



## 职位号码 REF79494M

工作职能 市场营销与销售

所在地 Fort Mill

领导力级别 个人贡献者

工作场所灵活度 混合式办公

法律实体名称 Continental Tire the Americas, LLC this job opening

- Position must sit onsite at our HQs in Fort Mill, SC- we do offer a hybrid, 60% in office/per week schedule
- Extensive experience with MS SQL Server and relational database management systems, including data modeling and normalization
- Proficient in writing complex statements, scripts, stored procedures, triggers, and views to implement business intelligence and data warehousing solutions
- Experience working with ETL
- Knowledge of Tableau Server administration, including managing user roles, permissions, and performance monitoring to ensure secure and seamless access for stakeholders
- Ability to take ownership of projects and independently drive them from concept to completion, delivering high-quality results on time in a remote setting
- Strong understanding of data visualization principles
- High-level competency in Excel (macros, pivot tables, etc.).
- Excellent analytical and problem-solving skills
- Ability to communicate complex data insights to non-technical stakeholders
- Experience in performance tuning and optimization of Tableau solutions
- No relocation package offered, however, the position can be eligible for a sign on bonus if necessary

## ADDITIONAL WAYS TO STAND OUT

- Experience with ETL tools such as KNIME Analytics Platform
- Experience with Visualization tools such as Power BI
- Understanding of data governance and data security best practices
- Experience with cloud-based data platforms, including AWS Redshift
- Professional certification in Tableau
- An advanced degree is a plus
- 7+ years in the business intelligence field (Tableau Desktop, Tableau Server, and Tableau Prep)

## 我们可以提供

## THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry

leader!

All your information will be kept confidential according to EEO guidelines.

## **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to <u>Careers@conti-na.com</u> or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## 关于我们

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of  $\leq$ 41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?