

# Specialist HR IT Platform Architect (m/f/d) - REF79364C

## Ihre Aufgaben

- **Architect and manages** the HR IT Global Platforms and Foundation, serving as the IT partner and provider at a global level for HR departments, Centers of Excellence, and HR Services.
- **Strategy and transformation**
  - Support transformation of business strategies and needs into an efficient and state-of-the-art IT solutions and services portfolio. Support to create implementation plans for all related IT aspects.
  - Proactively contribute to overall strategy of CC and IT.
- **Project Management**
  - Lead the implementation of global HR IT Master Data Management solutions, utilizing both cloud and on-premise technologies.
  - Review impact to architecture in projects and give guidance to achieve an optimal setup
- **Oversee the HR IT platforms**, including but not limited to SuccessFactors, SAP HCM, SAP BTP and Fiori. Oversee integrations and interfaces with relevant platforms and applications outside the HR IT landscape, e.g. Identity and Access Management.
- **Knowledge Management:**
  - Serve as the knowledge source for HR IT technologies, architecture, and data flow.
  - Maintain and update deep and broad knowledge in this strategically important field.
- **Technical Authority:**
  - Act as the technical authority within the area of responsibility.
  - Drive innovations and improve existing technologies.
  - Develop and implement strategies for the respective Expert Field.
- **Consultation and Guidance:**
  - Consult with colleagues and management within the area of responsibility.
  - Provide guidance and training to other employees.
- **Optimization and Innovation:**
  - Actively contribute to the development and implementation of new strategies and technologies.
  - Ensure optimization of global HR-IT technical landscape, platforms and data flows, focusing on strategy, portfolio, architecture and roadmap.



Job ID  
**REF79364C**

Arbeitsbereich  
**Informationstechnologie**

Standort  
**Hannover**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Hybrid Job**

Ansprechpartner  
**Melissa Klöpper**

Rechtliche Einheit  
**Continental Reifen Deutschland GmbH**

## Ihr Profil

- Academic degree in computer science, another technical field or an equivalent qualification
- Multiple years of work experience
- Thorough knowledge of HR IT platforms, esp. but not limited to SuccessFactors, SAP HCM, SAP BTP, Master Data Management, Architecture Management
- A passion for development and optimization of system landscapes

and data flows

- Project management skills
- Excellent problem-solving and holistic thinking skills
- Efficient troubleshooting capabilities
- High customer-orientation and interpersonal skills
- Intercultural sensitivity
- Working knowledge or experience with HR business processes
- Professional working proficiency in English (written and spoken), German skills of advantage (developable through training)
- Open to travel up to 10%, incl. business trips abroad

Applications from severely handicapped people are welcome.

## **Unser Angebot**

You work 37.5 hours per week. We offer 30 days of vacation per year.

On top of that you can expect the following benefits:

- Individual development planning based on personal needs and goals (e.g., mentoring, training, or access to a global internal Software Academy)
- Flexible work options, including up to 2 days of remote work per week (unless required to attend workshops or events)
- Ability to work from other EU countries for up to 40 days per year
- Possibility of a part-time contract (up to 80%)
- Agile and collaborative work environment
- Opportunity to make a difference and contribute to impactful projects
- Employee discounts and a company pension plan
- Health insurance and assistance with child-care
- Relocation package (if needed)
- On-site canteen and physicians
- Sabbatical option and additional learning days (3 extra days for development)

If this sounds like a perfect match for you and if you want to become the next supporter of our core values Trust For One Another, Passion to Win and Freedom to Act, we are looking forward receiving your application.

Ready to drive with Continental? Take the first step and fill in the online application.

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## **Über uns**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Continental's digital capabilities are growing every day. Our HR and Communications Information Technology Competence Center is the IT

provider on global and regional level for our HR and Communications business functions - and we want you to join us!

In the HR IT area our solutions are built on cloud and on premise SAP and other platforms. With this portfolio the CC ensures operations of major business processes around compensation and benefits, organizational and talent development, mobility, health and safety supported by integrated master data management and analytics solutions. Our CC drives development of the landscape to have a modern, lean and user-friendly digital environment for all our stakeholders. Managing services and projects, our portfolio ranges from developing solutions, handling support and service requests to governing systems and standards - all in alignment with our internal customers.

If you are inspired by digital transformation, want to learn, grow and create business value together with our business stakeholders, Continental is the perfect match for you!