

## Head of Plant Management Changchun

### 담당 업무

Plan and control the Legal Entity in administration and operation while taking care of operational result, effectiveness of the company, quality, innovation and security.

Establish, implement, monitor and control appropriate plant KPI related to all plant areas.

Coordinate decision making process and commitment to results;

Agree on actions and objectives with the HQ, the plant controlling and all other departments / interfaces as required;

Carry out decisions of the Board of Directors and conduct the daily management of the Plant

Plant manager insures cooperation / feedback internal and external partners on time, delivery high quality products on time to customers with competitive costs

Fulfill internal strategies and market requirements

Observation of / compliance with existing legal and company-specific regulations and guidelines (e.g. work safety and environment protection)

Request, approve, and ensure necessary resources for plant; eliminate internal barriers to speed up processes; organize, maintain, and control the external interfaces of the plant.

Consequential implementation of continuous improvement principles:  
- Zero defect approach  
- Lean manufacturing approach  
- Coordinated continuous improvement process (ConCIP)  
- Enhance processes in the plant, implement recommended and agreed improvements out of HQ, audit(s), and other activities.

Responsible for all matters concerning facility management, plant layout and location planning & Responsible for environmental protection, health and working safety.

Responsible for strategic alignment, further development and innovative change of the plant to meet existing and future market requirements.

### 지원자 프로필

Bachelor's degree or higher, engineering discipline preferred  
10 years working experience in automotive industry; experience in



직무-아이디  
**REF79123A**

모집 분야  
**General Management**

지사  
**Chang Chun Shi**

리더십 레벨  
**Leading Leaders**

근무 유형  
**Onsite Job**

법률 고지  
**ContiTech Fluid Technology Co., Ltd.**

low-cost manufacturing / working in best-cost countries.

Operation / CBS (Continue improvement) / Quality function in international Auto company.

3 years international project management experience (leading or to be the key player).

3 years experience in managing larger departments or areas with >300 employees;

Experience in a matrix organization with a leader position

Worked in an international teams with matrix organization more than 10 years;

Stayed abroad for 2 years is preferred.

채우 조건

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