

# Supervisor Trainee (Internal Continental Sumter Only)

## Your tasks

### YOUR TASKS

- **Train on critical machines** and understand their role in production, including quality control, scrap, and rework processes.
- **Learn department certification processes** and gain insight into KPIs, performance metrics, and operational goals.
- **Develop knowledge of Leader Standard Work** and participate in operational meetings (OTOS, DORs, BT1/BT2, etc.).
- **Shadow supervisors** on both shifts to understand daily responsibilities and leadership demands.
- **Learn team leadership techniques** such as motivation, coaching, conflict resolution, and decision-making frameworks.
- **Understand HR policies** including absenteeism, fairness, discipline, and how to apply discretion in real scenarios.
- **Engage in Structured Problem Solving** and improvement initiatives, and develop understanding of CBS/CBT.
- **Use data tools** like PowerBI, CGUI, and Scrap Reports to track and analyze performance.
- **Complete required trainings** (classroom and online) on safety, HR, leadership, productivity, and technical skills.
- **Document experiences and present final learnings**, including a summary report and self-assessment of supervisory readiness.

**NOTE: Not be inclusive of all work required and may be updated as needed.**

## THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.
- This role is within a climate-controlled facility

## Your profile

### WHAT YOU BRING TO THE ROLE



Job ID  
**REF78855V**

Field of work  
**Manufacturing Operations and Production**

Location  
**Sumter**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

- Must be current Continental Tire Sumter employee
- High School Diploma or GED
- Two or more years Tire manufacturing experience
- One or more years experience as Lead, Trainer, Set up Technician, Tooling Technician or Sr. Operators in areas. without leads (i.e. Final Finish)
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

## **ADDITIONAL WAYS TO STAND OUT**

- Bachelor's degree

## **Our offer**

All your information will be kept confidential according to EEO guidelines.

The expected annual salary for this role is \$70,000 a year.

## **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

## **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?