

Internal Legal Counsel - Generalist

Your tasks

HOW YOU WILL MAKE AN IMPACT

As an Internal Legal Counsel - Generalist, you will provide comprehensive legal support to various departments within the organization. Your role will involve advising on a wide range of legal matters, ensuring compliance with local and international regulations, and mitigating legal risks. You will work closely with business leaders to align legal strategies with business objectives.

Key Responsibilities:

- **Legal Advisory & Risk Management:**
 - Draft, review, and negotiate a variety of commercial agreements, including supplier contracts, distribution agreements, and service contracts.
 - Provide legal counsel that aligns with business objectives while mitigating risks.
 - Ensure compliance with local and international laws, industry regulations, and company policies.
 - Identify potential legal risks and advise on strategies to mitigate exposure, including Product Liability and Safety topics (i.e. advising on product recalls, safety standards, and compliance with consumer protection laws. This includes handling lemon law claims and other warranty issues)
 - Manage and provide counsel on disputes and litigation, including leading the company's response to legal claims.
- **Compliance & Corporate Governance:**
 - Ensure all business practices comply with relevant laws and regulations.
 - Stay informed on regulatory changes and advise business leaders on necessary adjustments.
 - Draft, review, and manage corporate governance documents, including shareholder and board resolutions.
 - Cooperate with Compliance department (including Trade Compliance) in the development and implementation of compliance programs addressing data protection, anti-money laundering (AML), business ethics, and other relevant legal matters.
- **Contracts & Intellectual Property:**
 - Administer key business contracts, track milestones, ensure compliance with terms, and facilitate timely renewals.
 - Support department for IP (intellectual property) to oversee and protect the company's intellectual property portfolio, including



Job ID
REF78791R

Field of work
Administration and Assistance

Location
Rochester Hills

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
OESL Automotive USA LLC

trademarks, patents, and proprietary technologies.

- **Employment Law:**
 - Support HR department in managing legal issues related to employment, including labor disputes, employee contracts, and compliance with labor laws
- **Training & Policy Development:**
 - Develop and deliver legal training and education programs for employees on relevant legal topics.
 - Lead the development and implementation of company policies to ensure legal compliance and best practices.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in relevant studies (Law)
- Minimum 7 years of professional experience required.
- Licensed attorney with a valid bar membership.
- Proven experience as a Legal Counsel or similar role, preferably in a corporate environment.
- Strong understanding of corporate law, contract law, and regulatory compliance.
- Excellent legal research and analytical skills.
- Ability to communicate complex legal concepts effectively to non-legal stakeholders
- Negotiation and problem-solving abilities
- Attention to detail and accuracy in work.
- Integrity and professionalism in handling confidential and sensitive information.
- Adaptability and willingness to learn and grow in the role.

ADDITIONAL WAYS TO STAND OUT

- JD or LLB preferred.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program

- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?