

## UX Central R&D Controller - CSC (TM)

### Your tasks

We are looking an experienced Senior R&D Controller to join our international team. In this role, you will be responsible for overseeing and executing key financial controlling tasks related to our R&D activities. You will work closely with internal stakeholders to ensure accurate reporting, budgeting, forecasting and analysis, supporting informed business decisions.

You will be responsible with the following activities:

- Managing of business area wide Budget process and monthly Forecast for all R&D locations;
- Preparation of financial postings, monthly closing checks, presentations and scorecards;
- R&D Investment Reporting, including budget planning and alignment with all locations;
- Conducting audit requests related to Capitalization/WiP and calculating capitalization values with necessary cost transfers;
- Manage headcount reporting and labor cost analysis;
- Responsible for local R&D Controlling task for one of our R&D locations;
- Cost center planning and analysis including hourly rate planning with cost center managers.

### Your profile

This is what it takes to be a successful Central R&D Controller:

- Completed degree in business administration or similar areas;
- Minimum of 5 years of professional experience in controlling;
- Strong analytical skills with expertise in budgeting, forecasting and variance analysis;
- Proficiency in SAP, Excel and financial reporting tools;
- English language skills in speaking and writing;
- Ability to collaborate effectively with cross-functional international teams;
- Proactive, detail-oriented and capable of managing multiple tasks independently.

### Our offer

What we offer:

#### Pay for Performance:

- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and



Job ID  
**REF78728M**

Field of work  
**Finance and Controlling**

Location  
**Timișoara**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Automotive Romania  
SRL**

sabbaticals.

### **Wellbeing:**

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

### **Life-Long Learning:**

- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

Ready to drive with Continental? Take the first step and fill in the online application.

### **About us**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Continental established a Controlling Service Center Department in Timisoara starting with 2003. Our colleagues are part of different international teams with focus on various area of controlling: Planning & Reporting, Business Controlling, Research & Development (R&D) Controlling, Operations Controlling, Sales Controlling and so on. As employee you can interact with colleagues from worldwide and develop your professional and personal skills.