

Sustainability Implementation Manager EMEA (Sustainable Purchasing)

Your tasks

Are you passionate about sustainability and want to make a difference? We're looking for someone to join our Sustainable Purchasing Team. You'll work with a team of dedicated colleagues who care about sustainability just as much as you do.

In a nutshell the position aims to:

- roll out sustainable purchasing actions in the region
- be the first point of contact for the lead buyers and suppliers in the region in regards to sustainable purchasing topics
- reduce the sustainability risk at suppliers in the region

In more detail the tasks of the position are:

- Responsible for sustainable purchasing activities within EMEA region
- Support the responsible value chain (RVC) risk analysis, and drive corrective actions derived from risk analysis or incident cases in direct contact with our suppliers in the respective region
- Roll out the sustainable purchasing strategy and framework into the respective region and represent the region in strategy process
- Consult and support buyers in the mitigation of supplier risks and improvement of their capabilities in the field of responsible value chain and the fields decarbonization, renewable materials and circularity
- Develop and conduct supplier trainings in alignment with related functions
- Monitor local regulations with respect to responsible sourcing
- Support sustainability audits and drive follow up actions
- Engage in internal and external networks to develop and maintain state of the art sustainability expertise related to environmental protection, human rights as well as social and ethical standards
- Onboard suppliers in selected sustainability rating tool (e.g. EcoVadis) and drive improvement actions
- Support, roll out and drive sustainability topics like conflict minerals reporting, CBAM, EUDR or others

Your profile

- Demonstrated knowledge of purchasing processes, supplier engagement, and development, including strategy formulation
- Strong communication and negotiation skills to effectively convince suppliers and internal stakeholders
- In-depth knowledge of Contitech processes and products
- Expertise in sustainability practices, particularly in responsible



Job ID
REF78371A

Field of work
Purchasing

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
ContiTech Thermopol Romania S.R.L.

sourcing and supply chain sustainability is a plus

- Strong intercultural competency and ability to work effectively in a global environment
- Demonstrated leadership skills and ability to influence others across organizational levels
- Eager to learn about new regulations and standards related to sustainable purchasing
- Ability to manage multiple initiatives simultaneously
- Fluency in English; additional language skills are a plus
- Willingness to travel within the EMEA region as required

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly, and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture, and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services