

O_Head of Plant Management (Carei)

工作职责

Strategy & Leadership

- Develop and implement the factory's strategy based on higher-level business objectives to ensure customer satisfaction and company profitability.
- Prepare the factory and its employees to meet internal and external requirements.
- Lead change management initiatives, guiding the organization through transformation and continuous improvement.

Operational Management

- Plan, optimize, and control all factory activities to:
 - Meet market and customer requirements.
 - Improve the factory's fixed and variable cost structure.
 - Align objectives with the Business Unit (BU) in case of major budget deviations.
 - Define and evaluate activities to achieve financial and operational goals.
 - Review and authorize procurement requests, personnel requisitions, and investment orders.
 - Implement actions to manage financial variations related to scrap, production, and pricing.
 - Optimize inventory management strategies to minimize stock levels.
 - Ensure compliance with legal regulations and internal policies.

Production & Supply Chain Excellence

- Oversee high-performance production processes by ensuring key manufacturing KPIs are met (e.g., process performance rate, internal delivery performance, inventory assessments, overall equipment effectiveness).
- Manage supply chain efficiency, ensuring smooth coordination between factory operations and customer demands.
- Balance short-term customer requirements with unplanned operational challenges to achieve optimal production and on-time delivery.

Performance & Quality Control

- Ensure product manufacturing aligns with authorized budgets and meets quality, quantity, and cost objectives.
- Supervise, support, and control production growth or reduction projects.
- Drive efficiency in production processes and equipment to enhance overall performance.

职位要求



职位号码

REF78139C

工作职能

综合管理

所在地

Carei

领导力级别

领导业务

工作场所灵活度

混合式办公

法律实体名称

**S.C. ContiTech Fluid Automotive
Romania SRL**

- University degree, preferably in Business Administration, Engineering, or related fields.
- Minimum 10 years of professional experience, with exposure to various functions and industries.
- At least 5 years of experience in the rubber product business, with a deep understanding of the industry's specific challenges.
- Cross-functional experience in at least two different functional areas.
- Experience in strategic and business planning.
- At least 7 years in management roles, preferably in operational units such as factories.
- Hands-on experience in disciplinary and functional team leadership.
- Experience working with international teams and understanding different national cultures.
- English knowledge is mandatory.

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