

O_Head of Plant Management (Carei)

Your tasks

Strategy & Leadership

- Develop and implement the factory's strategy based on higher-level business objectives to ensure customer satisfaction and company profitability.
- Prepare the factory and its employees to meet internal and external requirements.
- Lead change management initiatives, guiding the organization through transformation and continuous improvement.

Operational Management

- Plan, optimize, and control all factory activities to:
 - Meet market and customer requirements.
 - Improve the factory's fixed and variable cost structure.
 - Align objectives with the Business Unit (BU) in case of major budget deviations.
 - Define and evaluate activities to achieve financial and operational goals.
 - Review and authorize procurement requests, personnel requisitions, and investment orders.
 - Implement actions to manage financial variations related to scrap, production, and pricing.
 - Optimize inventory management strategies to minimize stock levels.
 - Ensure compliance with legal regulations and internal policies.

Production & Supply Chain Excellence

- Oversee high-performance production processes by ensuring key manufacturing KPIs are met (e.g., process performance rate, internal delivery performance, inventory assessments, overall equipment effectiveness).
- Manage supply chain efficiency, ensuring smooth coordination between factory operations and customer demands.
- Balance short-term customer requirements with unplanned operational challenges to achieve optimal production and on-time delivery.

Performance & Quality Control

- Ensure product manufacturing aligns with authorized budgets and meets quality, quantity, and cost objectives.
- Supervise, support, and control production growth or reduction projects.
- Drive efficiency in production processes and equipment to enhance overall performance.

Your profile



Job ID
REF78139C

Field of work
General Management

Location
Carei

Leadership level
Leading Business

Job flexibility
Hybrid Job

Legal Entity
**S.C. ContiTech Fluid Automotive
Romania SRL**

- University degree, preferably in Business Administration, Engineering, or related fields.
- Minimum 10 years of professional experience, with exposure to various functions and industries.
- At least 5 years of experience in the rubber product business, with a deep understanding of the industry's specific challenges.
- Cross-functional experience in at least two different functional areas.
- Experience in strategic and business planning.
- At least 7 years in management roles, preferably in operational units such as factories.
- Hands-on experience in disciplinary and functional team leadership.
- Experience working with international teams and understanding different national cultures.
- English knowledge is mandatory.

Our offer

- Executive position
- Attractive salary package
- Development opportunities
- Company car

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets