

# Head of Plant Management Qingdao

## Tus actividades

Plan and control the Legal Entity in administration and operation while taking care of operational result, effectiveness of the company, quality, innovation and security.

Establish, implement, monitor and control appropriate plant KPI related to all plant areas.

Coordinate decision making process and commitment to results;

Agree on actions and objectives with the CVS HQ, the plant controlling and all other departments / interfaces as required;

Carry out decisions of the Board of Directors and conduct the daily management of the Plant

Plant manager insures cooperation / feedback internal and external partners on time, delivery high quality products on time to customers with competitive costs

Fulfill internal strategies and market requirements

Observation of / compliance with existing legal and company-specific regulations and guidelines (e.g. work safety and environment protection)

Request, approve, and ensure necessary resources for plant; eliminate internal barriers to speed up processes; organize, maintain, and control the external interfaces of the plant.

Consequential implementation of continuous improvement principles:

- Zero defect approach
- Lean manufacturing approach
- Coordinated continuous improvement process (ConCIP)
- Enhance processes in the plant, implement recommended and agreed improvements out of HQ, audit(s), and other activities.

Responsible for all matters concerning facility management, plant layout and location planning & Responsible for environmental protection, health and working safety.

Responsible for strategic alignment, further development and innovative change of the plant to meet existing and future market requirements.

## Tu perfil

- Bachelor's degree or higher, engineering discipline preferred
- 10 years working experience in automotive industry; experience in



Job ID  
**REF78093H**

Área de trabajo  
**Operaciones de Manufactura y Producción**

Ubicación  
**Qingdao**

Nivel de liderazgo  
**Liderando Líderes**

Flexibilidad laboral  
**Trabajo Presencial**

Unidad jurídica  
**ContiTech Qingdao Rubber & Plastics Technology Co., Ltd.**

low-cost manufacturing / working in best-cost countries.

- Operation / CBS (Continue improvement) / Quality function in international Auto company.
- 3 years international project management experience (leading or to be the key player).
- 3 years experience in managing larger departments or areas with >300 employees;
- Experience in a matrix organization with a leader position
- Worked in an international teams with matrix organization more than 10 years;
- Stayed abroad for 2 years is preferred.

## **Lo que ofrecemos**

All your information will be kept confidential according to EEO guidelines.

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## **Acerca de nosotros**

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ContiTech, a group sector of Continental, is one of the world's leading industry specialists that offers its customers connected, environment-friendly, safe, & convenient industry and service solutions using a range of materials for OEM automotive applications, off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe, and North & South America.