

# Head of Material Testing - Qingdao

## Vos activités

In this role, you will have direct management and supervisory responsibility for the R&D Material Testing Laboratory in Qingdao, Shan Dong Province, China. The primary materials being tested include various types of elastomers but may also include materials such as thermoplastics, fabrics/reinforcements, and/or metals.

## Basic Requirements

- Lead and develop the material testing team of direct reports in Qingdao, Shan Dong Province, China
- Maintain compliance with IATF 16949 related processes and procedures for the automotive Industry.
- Assist in the definition and execution of the R&D strategy through close cooperation with R&D customers by ensuring the necessary testing capabilities and capacity are present.
- Maintain contact with universities, Industry relevant groups, and institutions for support and development of new testing methods, including the training of others in the methods.
- Strategically plan new equipment purchases as needed.
- Coordinate with other material testing leaders around the globe to ensure best practices are being used and that methods are standard between labs.
- Manage the budget of the relevant cost center.
- Monitor relevant metrics (Targets) and implement continuous improvement activities.
- Ensure high quality, accurate test results are produced as efficiently as possible.
- Provide employees support and guidance in an increasingly complex and more dynamic working environment.

## Votre profil

- At least 1 of the following:
  - College degree in Engineering, Math, Chemistry or other STEM field
  - Equivalent real-world experience in materials testing and laboratory structure
- 1-3 years of leadership experience preferred
- 3-5y experience in automotive materials preferred
- Working experience with other cultural regions

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