

HR / Health Manager (grade 12)

Your tasks

We are looking for a dynamic and strategic HR professional to lead and implement local HR initiatives that align with our business objectives and comply with relevant regulations. This role plays a key part in shaping our people strategy and fostering a positive, high-performance culture.

Key Responsibilities:

- Design and execute HR strategies, policies, and practices that support business goals and ensure legal compliance.
- Lead the planning and implementation of health and wellness programs.
- Provide functional and disciplinary leadership to ensure excellence across key HR areas, including:
 - **Talent Acquisition**
 - **Internal Communications**
 - **Employee Development**
 - **Labor Relations**
 - **Offboarding & Payroll**
 - **Compensation & Benefits / HR Services**
 - **Occupational Health**
 - **HR Consulting (including other Automotive locations in Jacutinga, Guarulhos and Itapevi)**
- Act as a coach and mentor to the HR team, fostering a culture of continuous feedback and professional growth.
- Additional role coordinating Brazil Aumovio HR related topics.
- Interface with headquarter in Germany.

What We're Looking For:

- A proactive leader with strong interpersonal and communication skills.
- Proven experience in managing diverse HR functions.
- Ability to drive change and influence at all levels of the organization.

Your profile

- **Bachelor's degree** in Human Resources, Business Administration, or a related field.
- **Proven leadership experience** in both Human Resources and Health-related areas.
- **Extensive knowledge** across core HR functions, including:
 - Talent Acquisition & Talent Management
 - Offboarding & Dismissal Processes
 - HR Operations
 - Compensation & Benefits
 - Internal Communication
 - Labor Relations & Employment Law
 - Compliance with company-specific policies and local regulations



Job ID
REF78020R

Field of work
Human Resources

Location
Várzea Paulista

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
Continental Automotive do Brasil Ltda.

- **Fluent in English**, with excellent verbal and written communication skills.
- **Strong intercultural competence** and experience working in diverse, global environments.
- **Strong negotiation skills** in contexts of **indirect leadership**, fostering influence and alignment without formal authority.

Our offer

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.