

# eXplore Industrial Engineering Graduate Trainee

## Your tasks

The eXplore Industrial Engineering Trainee will:

Join our innovative engineering team as an eXplore Engineering Trainee in Mount Vernon, United States! We're looking for enthusiastic and analytical individuals ready to embark on an exciting journey in the world of engineering. This trainee program is designed to provide hands-on experience and comprehensive training to aspiring engineers who are eager to learn and grow in a dynamic environment.

- Assist in various engineering projects under the guidance of experienced mentors
- Participate in design and development processes using computer-aided design (CAD) software
- Collaborate with cross-functional teams to solve complex engineering challenges
- Attend training sessions and workshops to enhance technical skills and industry knowledge
- Contribute to brainstorming sessions and propose innovative solutions
- Support data collection, analysis, and reporting for ongoing projects
- Assist in the preparation of technical documentation and presentations
- Participate in quality control and testing procedures
- 4 month shopfloor experience including shift work
- Rotations to other departments in order to get an insight into the collaboration of all departments.
- Establish and maintain a network throughout the plant.
- Central projects (Manufacturing/Engineering, R&D, business perspective)
- Fulfill Central training plan in order to gain technical knowledge, competencies, and capabilities in the processes of the manufacturing environment and to develop an understanding of the tire business and structure.
- Establish and maintain a network with the Central departments and the International trainees.
- 1/2 month in one of Continental's Marketing and Sales organizations

***NOTE: May not be inclusive of all work required and may be updated as needed.***

## Your profile

- Qualifications

Basic Qualifications:

Bachelors Degree in Industrial Engineering or Related Technical Field



Job ID

**REF77897X**

Field of work

**Industrial Engineering**

Location

**Mount Vernon**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Tire the Americas, LLC**

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

Preferred Qualifications:

Masters Degree in Industrial Engineering

- The Environment
- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Ready to drive with Continental? Take the first step and fill in the online application.

The expected annual salary range for this role is \$70,230 - \$74,358 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations.

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current

posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 20 production and 16 development sites.